

Memorandum of Understanding

between the

Metlakatla Indian Community

and

Annette Island School District

Metlakatla Indian Community
900 Milton St
Metlakatla, AK 99926

Parties

The parties to this Memorandum of Agreement (MOU) are the Metlakatla Indian Community (MIC) and the Annette Islands School District (AISD).

Purpose

The purpose of this MOU is to set forth terms by which MIC and AISD are entering into a partnership to work collaboratively and to formulate additional information that will help successfully implement the overall school safety plans. MIC has been awarded a Department of Justice (DOJ) Office of Community Oriented Policing Services to hire a police officer that will be deployed as a School Resource Officer (SRO). This MOU will be reviewed on an annual basis by MIC and AISD to identify any necessary updates based on new policy or best practices.

The intent of this MOU is to:

- Increase the ability of law enforcement agencies, schools, and community groups to work together in developing innovative, systemic, long-term approaches to reducing and preventing different kinds of crime in and around the schools and preventing unnecessary law enforcement involvement in non-criminal student misbehavior.
- Increase the ability through coordinated training for schools and law enforcement agencies to properly train and respond to school safety threats.
- Increase the ability to plan for and respond appropriately to emergencies by providing a visible, active law enforcement officer on school grounds.
- Provide a classroom resource for students enabling them to be exposed to a positive law enforcement experience.
- Provide a resource to teachers, staff, parents and students for law-related concerns and questions.

To promote transparency, the completed MOU will be available online via the AISD and MIC websites.

Roles

Annette Island School District Role

- Staff will cooperate with police investigations and any subsequent actions related to crime or criminal activity on campus.
- Staff will provide an annual school calendar and update the SRO on any changes to the school hours.

Metlakatla Indian Community Role

- Through the DOJ grant, MIC will bear the cost of the SRO and will employ the SRO, subject to the administration, supervision, and control of the Public Safety Department.
- The SROs shall be subject to all personnel policies and practices of the Public Safety Department except as modified by this MOU.
- The Public Safety Department will protect the confidentiality of confidential records and information.
- The Public Safety Department will work with school staff in identifying problems and evaluating progress under the MOU, including data collection and evaluation.
- The Police Department will select the officer(s) assigned to the school, and these officer(s) will adhere to the principles of community policing.
- The Public Safety Department will monitor the SRO program through an annual program assessment, including comprehensive data collection on school-based arrests, citations, searches, and referrals to court or juvenile justice programs consistent with applicable federal, state, and local privacy laws.
- On an annual basis, Public Safety Department will conduct outreach to students and their families to solicit feedback on the SRO program and specific incidents and collectively solve problems or address student or community concerns.
- The Public Safety Department will verify SRO have met training requirements before placing SROs in educational settings, as well as specific in-service training requirements throughout their deployment in the schools.
- The Public Safety Department will monitor performance of the SROs on at least an annual basis and more frequently if necessary.
- MIC will strive to provide SRO specific training to the officer

School Resource Officer Role

- SRO will be on duty at the school and will be available on an on-call basis during school hours according to the annual school calendar and changes when notified by school staff.
- After-hour duties may be performed if they are within the scope of SRO duties or in an emergency.
- SRO will engage in handling requests for calls for service in and around schools
 - conducting comprehensive safety and security assessments
 - responding to unauthorized persons on school property
 - serving as liaisons between the school and other police agencies, investigative units, or juvenile justice authorities when necessary

- developing and expanding community justice initiatives for students
- SROs will not be responsible for requests to resolve routine discipline problems involving students. The administration of student discipline, including student code of conduct violations and student misbehavior, is the responsibility of school administrators unless the violation or misbehavior involves criminal conduct.
- SROs will not respond to incidents that do not pose any threat to safety or would not be considered crimes if they occurred outside the school setting.
- SROs shall not transport students in Public Safety Department vehicles except: (1) when students are victims of a crime, under arrest, or some other emergency circumstances exist; or when students are suspended and/or sent home from school pursuant to school disciplinary actions, if the student's parent or guardian has refused or is unable to pick up the child within a reasonable time period and the student is disruptive/disorderly and his/her continued presence on campus is a threat to the safety and welfare of other students and school personnel. Students shall not be transported to any location unless it is determined that the student's parent, guardian or custodian is at the destination to which the student is being transported. SROs shall not transport students in their personal vehicles.
- SROs shall notify school personnel upon removing a student from campus.

Information sharing / Access to Education Records

- School officials shall allow SROs to inspect and copy any public records maintained by the school to the extent allowed by law and in compliance with the Family Educational Rights and Privacy Act of 1974 (FERPA), the Individual with Disabilities Act ("IDEA") and the Health Insurance Portability and Accountability Act of 1996 (HIPAA).
- If information in a student's record is needed in an emergency to protect the health or safety of the student or other individuals, school officials shall disclose to the SRO that information which is needed to respond to the emergency situation based on the seriousness of the threat to someone's health or safety; the need of the information to meet the emergency situation and the extent to which time is of the essence.
- AISD will have the ability to receive feedback regarding the SRO's activities and actions. This information can be passed on during the annual review of the MOU or as needed depending on the level of feedback received.

Insurance/Indemnity

MIC shall indemnify, defend, save, and hold AISD harmless from any and all claims, lawsuits or liability, including attorneys fees and costs, allegedly arising out of loss,

damage or injury to persons or property or from any wrongful or negligent act, error or omission of MIC, or its agents, employees, contractors, subcontractors, or invitees pursuant to this MOU.

AISD shall indemnify, defend, save, and hold MIC harmless from any and all claims, lawsuits or liability, including attorneys fees and costs, allegedly arising out of loss, damage or injury to persons or property or from any wrongful or negligent act, error or omission of AISD, or its agents, employees, contractors, subcontractors, or invitees pursuant to this MOU.]

MIC shall maintain commercial general liability insurance, professional liability insurance, and workers' compensation insurance. MIC shall name AISD as an additional insured on its commercial general liability and professional liability insurance policies.

AISD shall maintain commercial general liability insurance and workers' compensation insurance. AISD shall name MIC as an additional insured on its commercial general liability insurance policy.

Points of Contact

Metlakatla Indian Community Point of Contact:

Desmond King Sr.
Department of Public Safety
Director
Metlakatla, AK 99926
907-886-4441
desmond@metlakatla.com

Annette Island School District Point of Contact:

Taw Lindsey
Superintendent
Metlakatla, AK 99926
907-886-6000
tlindsey@aisdk12.org

Termination

Any Party may terminate this MOU at any time upon written notification to the other Party.

APPROVED BY:

Albert Smith
Mayor
Metlakatla Indian Community

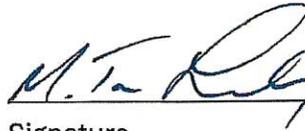
Taw Lindnsey
Superintendent
Annette Island School District



Signature

2-17-2026

Date



Signature

2/12/2026

Date