

**Minutes of Public Hearing Meeting  
The Board of Trustees  
Gregory-Portland ISD**

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A Public Hearing Meeting of the Board of Trustees of Gregory-Portland ISD will be held Monday, December 15, 2025, beginning at 6:00 PM in the Gregory-Portland ISD Administration Building, 1200 Broadway, PORTLAND, TX 78374.

**PLEASE SILENCE ALL ELECTRONIC DEVICES.**

I. Call to Order and Establish Quorum

The meeting was called to order at 6:00 pm by Tim Flinn, President. Members present: Zachary Simmons, Carrie Gregory and Lora Deluna. Members absent: Mark Roach (arrived at 6:01 pm), Melissa Gonzales, and Nicole Nolen. Others present: Dr. Michelle Cavazos, Dr. Ismael Gonzalez III, Penny Armstrong, Dr. Michael Norris, Brittney Soliz-Sandoval, Cameron Curran, Michael Thieme, Atanislao Acosta, Buffy Longoria, Dr. John Trevino, Ashley Rodriguez, Erica Tapia, Melinda Pena, Wesley Sanchez, Kyle Jones, Jeff Atkinson, Elizabeth Schubert, Tycee Sanchez, Crystal Tyler, Lee Roy Gonzalez, Sarah Bellaire, George Hernandez, Jessica Alvarado, and Amy Malone.

II. Comments from Public in Open Forum – No Comments

III. Public Hearing for Financial Integrity Rating System of Texas (FIRST) [P4 / Gonzalez]

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NO CLOSED SESSION  
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IV. The time is now N/A and we will convene in Closed Session, As Authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, 551.087, 551.129 et seq.

- A. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee or employees, including but not limited, to resignation and employment of personnel [551.074]
- B. Deliberation regarding the purchase, exchange, lease, or value of real property pursuant to Section 551.072 of the Texas Government Code
- C. Deliberations regarding security devices or security audits [551.076]

V. Open Session Action, If Any, on Closed Session Deliberations Regarding:  
A. Consider Resignations of Personnel and Review Vacancy Report

No Action Taken

B. Consider Employment of Personnel

No Action Taken

VI. Board Instructions to President/Superintendent on Items of Discussion

NONE

VII. Meeting Adjourned at 6:19 PM

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Board President, Tim Flinn

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Board Secretary, Melissa Gonzales