

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: May 19, 2025

Agenda Item: O.1a

Board Goal: Community Relations

Subject: Consideration and possible approval of the Superintendent's recommendation to contractually employ the Chief Financial Officer

Administrator Responsible/Position: Dr. Eric Wright, Superintendent
Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☒ Local Policy: ☐ Law or Rule ☐ N/A
DC (Legal) and (Local)
DP (Legal) and (Local)

C. Goal or Need Addressed: The goal of this agenda item is to request approval for the hiring of the new Chief Financial Officer

D. Summary:

☐ Previous board action relating to this item: N/A
☐ Future action anticipated: N/A
☐ Background information: In accordance with policy DC (Local), the Superintendent has sole authority to recommend the employment of contractual personnel who serve as administrators, and the Board of Trustees retains final authority to approve such personnel.

E. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other:

F. Administrative Recommendation: Administration recommends the Board of Trustees approve the Superintendent's recommendation regarding the employment of the Chief Financial Officer.

Advantages and benefits of this proposal: Ensure a smooth transition of leadership in the Business Office and continued support for the district.

Expected results in terms of student benefit/achievement: Students benefit when the district has the proper resources and funding.

Effect of this action on other parts of the system: Staff benefit when the district has the proper resources and funding.

Consequences of not approving this recommendation: District operations could be negatively impacted without leadership at the helm of the Business Office.

G. Fiscal Impact and Cost: Already included in the budget

☒ Budget ☐ Bond ☐ Grant/Special Funds: ☐ Other

☐ Budget Amendment Needed

Prior Year Spending: N/A

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Dr. Eric Wright, Christina Courson

Evaluation method and time line: Contractual personnel who serve as administrators undergo an annual performance appraisal

Next report to the board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ the Chief Financial Officer, as discussed.