

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:** August 10, 2009

**Presented by:** Mr. Horace Williams, Superintendent of Schools

**Subject:** Employment, Retirements, Resignations and  
Terminations of Professional Staff

**Action Items**

**BOARD GOAL:**

Recruit, develop and retain highly qualified employees in an environment that embraces diversity.

**BACKGROUND INFORMATION:**

The following action items, employment, retirements, resignations and terminations have been submitted for board approval. Please note change in the report format. With all employee information being entered into the Skyward system upon hiring, reports are now being generated from Skyward.

**RECOMMENDATION:**

Administration recommends approval on all personnel items as presented.

**BOARD ACTION REQUIRED:**

Motion to approve the district's personnel items

**POLICY AUTHORIZATION:**

DC (Local) Employment Practices  
DFE (Local) Termination of Contract: Resignation  
DCD (Local) Employment Practices: At-Will Employment

**CONTACT PERSON:**

Michael McSwain, Chief Financial Officer  
Shana Nix, Executive Director of Human Resources

**FUNDING SOURCE:**

As provided in district budget per CHISD compensation plan.

**ENCLOSURES:**

Under separate covers