



Board of Trustees Agenda Item Information Form

Date Submitted: June 8, 2026

Meeting Type	Agenda Placement	Code	Agenda Placement	Code
<input checked="" type="checkbox"/> Regular Meeting	<input type="checkbox"/> Public Hearing	PH	<input type="checkbox"/> Administrative Report	AR
<input type="checkbox"/> Special Meeting/Workshop	<input type="checkbox"/> Executive Session	ES	<input checked="" type="checkbox"/> Consent Agenda	CA
	<input type="checkbox"/> Recognition	R	<input type="checkbox"/> Action Item	AI
Meeting Date: June 22, 2026	<input type="checkbox"/> Program Spotlight	PS	<input type="checkbox"/> Information/Discussion	ID
	<input type="checkbox"/> Community Input	CI		

District Strategies (Check all that apply):

- Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.
- Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.
- We will cultivate innovation through strategic collaboration and responsive organizational stewardship.

Subject:

Consider Approval of Renewal of Contract 2023.405 Group Dental Insurance with Cigna Health and Life Insurance Company for Dental Insurance

Background:

In April 2023, the Board of Trustees selected Cigna Health and Life Insurance Company to administer the District’s self-funded DPPO and fully insured DHMO dental plans based on reduced copays, an expanded provider network, and a three-year rate guarantee with capped increases in years four and five. The District is now entering year four of the contract, which includes a 5% increase in DHMO premiums and DPPO administrative fees, with plan benefits and deductibles remaining unchanged. The employee-only tier of the DHMO plan will continue to be offered at no cost to employees; for all other tiers, the employee portion of premiums will increase by 5%, while the District’s contribution will remain at 2025-26 levels. The DHMO plan represents approximately \$260,000 in combined employee and employer premiums, while the DPPO administrative fee will increase from \$3.45 to \$3.62 PEPM, for an estimated annual cost of \$115,000. Based on favorable 2025-26 claims experience relative to premiums and a strong fund balance, PPO premiums are proposed to remain unchanged for the 2026–27 plan year. The total contract value is \$375,000, and this renewal represents the third of four available one-year extension options.

Fiscal Impact Statement

Cost: \$375,000.00

- Recurring
- One-Time

Funding Source:

- General Fund
- Grant Fund
- Other Funds (specify)
Self-Insurance Dental Fund

Fiscal Year: 2026 / 2027

Amendment Required: N/A

Bond Funds (program year): N/A

Superintendent’s Recommendation:

It is the recommendation of the Superintendent that the Board of Trustees renew Contract 2023.405 with Cigna Health and Life Insurance Company for the District’s Group Dental Insurance for the period beginning September 1, 2026 through August 31, 2027

Department Submitting Form: Business Office

Cabinet Member's Approval: Alice Benzaia