



Board Members Present: Risteen Follett, Soren Rounds, Jamie Olsen, Deb Lindberg, Russ Ceperich

Board Members Absent: None

Staff Present: Krista Nieraeth, Roxie Smallwood, Don Staehely, Lora Nickle. Attending online: Joe Harris, Heather Shunk

Patrons Present: Joy Jordan, Addy Leavitt, Brian Leavitt, Chris Leavitt, Nicole Darcy present online.

1. **Call to Order - 6:00 PM**

- a. Flag Salute
- b. Approval of Agenda

Approved with the addition of 5d. March 17, 2025 Board Meeting.

2. **Consent Agenda**

- a. Approval of Minutes
 - January 13, 2025
- b. New Hire
 - Stephanie Lewis, Bus Driver
- c. Surplus: WLA bus

Jamie Olsen motioned to approve the Consent agenda with the revision of the January 13th minutes per Soren. Soren Rounds seconded. Motion carried 5-0.

3. **Patron Comments: None**

4. **Reports**

- a. Student Spotlight
 - i. Addy Leavitt, 5th grade

Addy Leavitt presented her thunder eggs to the Board. She expressed that she wants to be a Geologist when she grows up. The Board asked questions and thanked her for sharing her passion.

- b. Superintendent and K-12 Principal Reports
 - i. Superintendent Report

Ms. Nieraeth presented her report to the Board. The documents are available online. The Board discussed.

- ii. K-12 Principal Building Report

Ms. Nieraeth presented her report to the Board. The documents are available online.

- iii. Regular Attenders and Enrollment

Ms. Nieraeth presented her report to the Board. The documents are available online.

- c. K-5 LaHO Principal Report

Ms. Shunk presented her report to the Board. The documents are available online.

- d. Athletics and Activities

Mr. Harris presented his report to the Board. The document is available online.

- e. Business Manager Report

Mr. Staehely presented his report to the Board. The documents are available online.

- f. Bond and Construction

Ms. Nieraeth presented the report to the Board. The documents are available online.

5. **New Business**

a. Audit

Nicole Darcy with Pauly, Rogers and Co., P.C presented the audit report to the Board. The Board asked clarifying questions. Mr. Staehely and Ms. Smallwood spoke to the Board about the deficiencies and what corrective actions have been done.

i. Resolution - 25-05 - Financial Audit

Russ Ceperich motioned to accept Resolution 25-05. Resolution accepting the finding of external auditors report on the district's financial statements ending June 30, 2024. Deb Lindberg seconded. The Board discussed. Motion carried 5-0

b. Baseball Co-Op between Monroe and Alsea

Mr. Harris presented to the Board. The document is available online.

Russ Ceperich motioned that Alsea School Board approve the High School baseball co-op with Monroe High School for the 2024-2025 school year. Deb Lindberg seconded. The Board discussed at length. Motion carried 5-0.

c. 2025 - 2026 Academic Calendar

Ms. Nieraeth spoke to the Board the differences between the three Academic Calendar options. Risteen Follett motioned to approve version A as the calendar for 2025-26 school year. Soren Rounds seconded the motion. The board discussed the versions at length. Motion carried 4-1.

d. March 17, 2025 Board meeting

Risteen Follett spoke to the Board about the Superintendent Evaluation process. A date and time was set for an Executive Session on March 17th at 7:00 PM. Ms. Nickle will invite Vince Adams from OSBA.

6. **Old Business**

- IKJ - Artificial Intelligence - Next Steps
 - Tigard-Tualatin Policies

Ms. Nieraeth spoke to the Board about these policies. OSBA stated that these are not policies that they worked with them on. Ms. Nieraeth will be discussing with her peers to see what other districts are doing. The Board discussed.

7. **First Reading *(Shaded words are new/strikethroughs are deleted)**

8. **Second Reading**

- a. AC - Nondiscrimination and Civil Rights - 2nd reading
- b. GCBDA/GDBDA - Family Leave - 2nd reading
- c. GCBDA/GDBDA - AR - Family Leave - 2nd reading
- d. GCBDC/GDBDC - Domestic Violence, Harassment, Sexual Assault, Bias, or Stalking Leave (Safe Leave) - 2nd reading
- e. GCBDC/GDBDC-AR - Request for Domestic Violence, Harassment, Sexual Assault, Bias, or Stalking Leave - 2nd reading
- f. GCBDF/GDBDF - Paid Family and Medical Leave Insurance - 2nd reading
- g. GCBDF/GDBDF-AR - Paid Family and Medical Leave Insurance (PFMLI) - 2nd reading
- h. IIA - Instructional Materials - 2nd reading
- i. IIA-AR 1 - Instructional Materials - 2nd reading
- j. IIA-AR 2 - Reconsideration of Core Instructional Materials - 2nd reading

Jamie Olsen noted that 2d.(3) is missing the word community.

- k. Delete - IIA AR 3 - Challenge Request for Instructional Materials
- l. IKF - Graduation Requirements - 2nd reading
- m. IKFB - Graduation Exercises - 2nd reading
- n. JECA - Admission of Resident Students - 2nd reading
- o. JFE AR - Individualized Plan for Pregnant and/or Parenting Students - 2nd reading
- p. JHCD - Medications - 2nd reading
- q. JHCD-AR - Medications - 2nd reading
- r. Delete - JHCD/JHCDA - Medications
- s. Delete - JHCD/JHCDA-AR - Medications - 2nd reading

Soren motioned to approve policies 8a - 8s. Deb Lindberg seconded. The Board discussed. Soren Rounds amended his motion to approve policies 8a - 8s with the amendment of 8j. section 2d.(3). carried 5-0. The Board discussed. Motion carried 5-0.

9. **Board Comments**

10. **Future Agenda Items**

Deb Lindberg wants to discuss placing checks and deposits on the agenda.

11. **Key Dates**

President's Day, February 17 - No School

School in Session, February 21

Strategic Planning Meeting, February 26 - 4:15 PM

School Board Meeting, March 11 - 6:00 PM

12. Move to Executive Session 8:01PM

- To review and evaluate the employment-related performance of the chief executive officer of any public body, employee or staff member who does not request an open hearing. (ORS 192.660(2)(i))

12. Return to Regular Session 8:31

13. Adjournment - 8:31