

November Monthly Report

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The Security Operating Manual is now in its final stages of development. This document was created collaboratively with our security supervisors to ensure consistency across all campuses. It is designed to establish common practices and expectations for daily operations and does not replace the existing security contract.

We partnered with Randy Braverman, a school safety and threat assessment specialist from West 40, to incorporate best practices and strengthen our approach.

Next Steps:

- Finalize and distribute the manual to all campuses.
- Develop a professional development calendar for security staff.
- The first workshop, Incident Command Structure, is scheduled for January 5, 2026.

We're working to ensure all security staff are seen as one cohesive team through a unified approach. By setting clear expectations and procedures, we keep everyone aligned and focused on providing a safe, supportive environment for students and staff.

I continue to work collaboratively with our Lead Deans, meeting twice a month to establish discipline procedures and develop tiered interventions for students across the district. While schools have their own intervention strategies and support systems, the way these interventions are coded has varied. Since we operate as one district, standardizing these codes is essential for accuracy and equity in reporting. To support this effort, I'm partnering with Chris Baxter from the Illinois State Board of Education to ensure our practices align with state guidance and compliance requirements. This work will help us build a unified framework that promotes transparency and accountability in student discipline and intervention reporting.

We've added another truancy officer as part of our goal to reduce student truancy. Luis Rodriguez is working alongside our experienced officer, Mark Rybarski, to learn the role and establish consistent practices. Together, they're creating common strategies for addressing truancy across the district. In addition, we've started updating all forms to ensure they contain the most current information. These efforts will strengthen interventions and improve student attendance.
