



BOARD OF TRUSTEES ABSTRACT

AGENDA ITEM TITLE: Superintendent Evaluation Instrument

MEETING DATE: May 11, 2026

PRESENTER: Dr. Joshua Garcia

Reports/Information Presentation/Discussion Action or Consent

RECOMMENDATION:

To approve the Superintendent Evaluation Instrument as discussed in closed-session.

MOTION LANGUAGE:

BACKGROUND:

Appraisal Process: A board shall appraise a superintendent annually using either:

1. The commissioner of education's recommended appraisal process and criteria; or
2. An appraisal process and performance criteria that are:
 - Developed by the district in consultation with the district- and campus-level committees; and
 - Adopted by the board.

Education Code 21.354(c)

POLICY:

BJCD

BUDGET IMPACT:

NA

STRATEGIC PRIORITIES:

- Priority 1:** EXCELLENCE in Student Performance
- Priority 2:** EXCELLENCE in a Collaborative Work Environment
- Priority 3:** INTEGRITY- Driven District and Campus Operations
- Priority 4:** Community SERVICE and Engagement

Motion Made By: _____ *Seconded By:* _____

Motion Vote Tally: _____

PREPARATION ★ PURPOSE ★ PRIDE