

**OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
MONDAY, FEBRUARY 10, 2025, 6:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

Members Present:

Nicole Culbert-Dahl John Uhan
(left at 7:13 P.M.)
Brandi Lautigar Lisa Westby
Tim Riordan

Other Staff Present:

Dr. Noel Schmidt, Superintendent

Mark Winter, Rock Ridge High School Principal
Sheena Stefanich, Parkview Elementary Principal
Shanon Kush-Jeffery, Early Childhood Coordinator/Teacher
Andrea Lintula, Business Manager
Cassandra Hainey, PCN Grant Coordinator

Members Absent:

Jennifer Bonner Jodi Westby

Student Representative:

None

- I. Chair UHAN called the regular meeting to order at 6:00 P.M.
- II. **APPROVE AGENDA:** Motion to **approve the agenda** made by RIORDAN, seconded by CULBERT-DAHL. Motion passed unanimously.
- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** Fritz Kvaternik – Equity Plan.
- IV. **CONSENT AGENDA:** Motion to **approve the Consent Agenda** made by CULBERT-DAHL, seconded by RIORDAN. Motion passed unanimously.
 - A. Approval of January 27, 2025 regular meeting minutes.
 - B. Approval of hire of Michelle Lanari for the Paraprofessional (PES) position at a rate of \$19.97/hour effective February 3, 2025.
 - C. Approval of hire of Kelsey Rye for the Early Childhood Child Care Mentor (PES) position at a rate of \$33.00/hour (145 hours from start date of February 10, 2025 through June 30, 2025).
 - D. Approval of hire of Janette Godec for the Paraprofessional (NSE) position at a rate of \$19.97/hour effective February 11, 2025.
 - E. Approval to hire Chris Ismil for the Head Girls Track & Field Coach position with a stipend of \$6,052 for the 2024-2025 school year.
 - F. Approval of hire of Kerri Johnson for the Major Play Director (Spring) position with a stipend of \$3,278 for the 2024-2025 school year.
 - G. Approval of transfer of Danielle Westling from the Paraprofessional position to the Paraprofessional Student Support (PES) position at a rate of \$19.97/hour effective February 3, 2025.
 - H. Approval of 2024-2025 Teacher Seniority List.
 - I. Approval of RRHS choir trip for April 11-12, 2025 to Chanhassen Dinner Theater.
 - J. Acceptance and appreciation of monetary donations for Laurentian Elementary “I Love to Read” Month activities from First National Bank of Gilbert (\$50), Northern Lights Dental Care (\$50), Eveleth Masonic Lodge #239 (\$250), and Lundgren Motors (\$100).
- V. **REPORTS:**
 - A. Cassandra Hainey presented to the board news of receiving a grant in the amount of \$128,500 from St. Louis County to continue promoting and supporting students and their involvement in the community.
 - B. Principal Mark Winter highlighted some events that are taking place at Rock Ridge High School.
 - C. Motion to **accept the grant in the amount of \$128,500 from St. Louis County** made by UHAN, seconded by LAUTIGAR. Motion passed unanimously.

- D. Andrea Lintula discussed the preliminary and estimated budget parameters for FY25-26. The board decided to use the middle Enrollment method (on the provided parameter sheet) which uses a less aggressive progression method percentage.
- E. Supt. Noel Schmidt discussed the document “Equity: What Works and Doesn’t Work According to Research”. He provided an overview of a document draft which outlines the hiring process of teachers and administration as well as a draft of the “Cultural Liaison” job description. These two items will be discussed further at a Personnel Committee meeting.
- F. Motion to **approve the payment of the bills** made by RIORDAN, seconded by L. WESTBY. Motion passed unanimously.

VI. **ADMINISTRATION:**

- A. Motion to **approve the \$200/month tuition grouping plan for School Readiness 4’s (all at Parkview) and School Readiness 3’s (all at Laurentian) for the 2025-2026 school year** made by RIORDAN, seconded by L. WESTBY. Motion passed unanimously.
- B. Motion to **approve the 2025 School Board Committee assignments as presented** made by LAUTIGAR, seconded by L. WESTBY. Following discussion, LAUTIGAR amended her motion and **added UHAN as an alternate to the Iron Range Youth in Action Liaison**, seconded by L. WESTBY. Motion passed unanimously. CULBERT-DAHL left the meeting at 7:13 P.M.
- C. Motion to **approve the Highway Easement proposal from MnDOT (Parcel 70)** made by RIORDAN, seconded by UHAN. Motion passed unanimously.
- D. Motion to **approve the Resolution Establishing Ballot Board (25-03)** made by RIORDAN, seconded by UHAN. Roll call vote. Motion passed unanimously.
- E. Motion to **approve the membership to Range Association of Municipalities and Schools (RAMS) for 2025 in the amount of \$2,161** made by RIORDAN, seconded by LAUTIGAR. Motion passed unanimously.
- F. Motion to **waive Notice of Hearing on Petition** made by RIORDAN, seconded by UHAN. Motion passed unanimously.

VII. **MEETING ANNOUNCEMENTS** were made.

VIII. **ADJOURNMENT:** Meeting adjourned at 7:20 P.M.

CHAIR

CLERK