

SODA SPRINGS JT. SCHOOL DISTRICT #150

**250 East 2nd South
Soda Springs ID 83276**

**Dan Lau – Chairman
Molly Stein, Ed. D. – Superintendent**

**Kim John– Treasurer
Jonathan Balls – Clerk**

Phone (208) 547-3371 Fax (208) 547-4878

15 May 2019

The negotiators from the Soda Springs School District #150 Board of Trustees and the SSEA have agreed to the following items. These items will be added to establish the 2019 – 2020 Negotiated Agreement for certified employees.

Maintain the current salaries and benefits in the 2018-2019 Negotiated Agreement with the addition of the following:

1. Cover the 6.5% Blue Cross medical premium increase allowing the deductibles to remain the same.
2. Continue to pass through state career ladder increases.
3. Continue to pay certified teachers' "local share" that held them up above the state reimbursement schedule.
4. Change the Personal Leave "Non-Student Day" to a "No Restrictions" day.
5. The district will earmark monies from Title II A funding to supplement the SDE Career Ladder increases to ensure a minimum of \$1,500 salary increase from the 2018-2019 contracted amount for the 2019-2020 school year.

This agreement was ratified by the Soda Springs Education Association and the Board of Trustees of the Soda Springs Jt. School District #150 for implementation as of the beginning of the 2019 – 2020 school year. The negotiation agreement in its entirety will be presented to both parties upon completion of legal review.

**FOR THE BOARD OF TRUSTEES
SCHOOL DISTRICT #150**

_____, Negotiator _____ Date

_____, Negotiator _____ Date

**FOR THE SODA SPRINGS
EDUCATION ASSOCIATION**

_____, Negotiator _____ Date

_____, Negotiator _____ Date