



## **ALEDO ISD BOARD MEETING TEMPLATE**

**MEETING DATE:** June 20, 2016

**AGENDA ITEM:** DNB(LOCAL) Performance Appraisal Evaluation of Other Professionals– Action Item

**PRESENTER:** Kathy Allen

**ALIGNS TO BOARD PRIORITIES(S):**

- Human Resources – The District shall recruit, hire, and retain highly qualified staff.

**BACKGROUND INFORMATION:**

- A new policy was developed by TASB for use by public schools due to changes in the Principal Appraisal System. The new appraisal system is called the Texas Principal Evaluation and Support System (T-PESS).
- The new system will be implemented in the 2016-2017 school year.

**ADMINISTRATIVE CONSIDERATIONS:** Consider approval DNB(LOCAL)

**FISCAL NOTE:** None

**ADMINISTRATIVE RECOMMENDATIONS:** Administration recommends the approval of DNB(LOCAL) as written by TASB and presented.

## **PROPOSED POLICY: 5-27-2016**

PRINCIPALS	The District shall appraise principals using the Texas Principal Evaluation and Support System (T-PESS) in accordance with law and administrative regulations.
OTHER CAMPUS ADMINISTRATORS	The appraisal system used for campus administrators other than principals shall be determined by each administrator's position and job responsibilities and shall consist of either a local appraisal system developed in accordance with law and administrative regulations or a modified version of the T-PESS.
FREQUENCY	District principals and other campus administrators shall be appraised annually.