



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Discussion and possible action to approve the proposed compensation plan including pay increases for the 2023-2024 school year, with authorization for additional pay increases during the 2023-2024 school year contingent upon compliance with statutory requirements from the 88th Texas Legislature.

SUBMITTED BY: David H. Gonzalez, Superintendent

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: July 27, 2023

Recommendation:

Discussion and possible action to approve the proposed compensation plan including pay increases for District personnel for the 2023-2024 school year, with further authorization to the Superintendent for additional pay increases during the 2023-2024 school year if the 88th Texas Legislature passes school funding measures allocating funds for pay increases.

Rationale:

As per DEA (Legal and Local), the Superintendent shall recommend to the Board an amount for employee pay increases as part of the annual budget.

Budgetary Information:

Since the 88th Texas Legislature has yet to address teacher compensation, the District will provide a proposed compensation plan for approval with the understanding of operating under a possible deficit budget for the 2023-2024 school year.

Board Policy Reference and Compliance:

DEA (Legal and Local)