

Minutes of POLICY COMMITTEE
The Board of Trustees
Gull Lake Community Schools

A POLICY COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held Thursday, March 13, 2025, beginning at 8:00 a.m. in the Christopher L. Rundle Administration Building.

Roll Call: Laura Zervic, Desiree LaDuke, Deputy Superintendent Lisa Anderson, Superintendent Christopher Rundle

- 1. Approve Draft Minutes:** The November 14, 2024 minutes were approved.
- 2. Public Comments:** None
- 3. Earned Sick Time Act Policy (ESTA) Update**
On February 21, 2025, the Michigan legislature approved amendments to the Earned Sick Time Act (ESTA). The revised policy and forms reflect these amendments. Deputy Superintendent Anderson has consulted with legal counsel regarding the Frontloading Leave section of the policy and its impact on various employee groups. Discussion took place. The updated policy and form will be presented to the Board for formal approval.
- 4. Next Meeting:** April 10, 2025 @ 8:00 a.m.