

Belmond-Klemme Community School District
Minutes of the Regular Meeting of the Board of Directors

Held in the Belmond-Klemme High School Library
411 Tenth Avenue Northeast, Belmond, Iowa 50421

Thursday May 18, 2023

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date in the Belmond-Klemme Highschool Library at 7:00 P.M. Board President Michelle Murphy called the meeting to order.

President Murphy asked for the roll to be called. The board secretary called the roll. Present for the meeting were Michelle Murphy, Ryan Meyer, Sharon Barkema, Gary Berkland, Marc Schlichting, and Jim Swenson. Absent was Rick McDaniel. Also, present were Superintendent Frazier and Board Secretary McKenna Pentico. Board President Murphy determined that a quorum was present.

Superintendent Frazier requested to strike items 4(I) Carpeting Bids for Classroom Carpet Replacement, and 7(a) Report on the Actions of the Now-adjourned State Legislature.

Director Swenson moved to approve the amended agenda, seconded by Barkema. Motion carried 6/0.

President Murphy asked for a motion to approve the consent agenda items:

- Minutes of the Regular Board Meeting from April 20, 2023;
- Financial Statements;
- Bills;
- School Board Policies: Review of Policies 505.1 through 505.7 Students;
- Membership in the Iowa Association of School Boards;
- Membership in Rural School Advocates of Iowa Association;
- Administrator Mentoring Program through School Administrators of Iowa;
- Summer School 2023 Program;
- School Nutrition Program: Milk Competitive Bids accepting the bid from Anderson-Erickson Dairy;
- Student Fees for the Next School Year;
- Students Recommended for May 21 Graduation pending the completion of all necessary requirements: Jose Armando Andrade, Merari Anahy Arenas Carlos, Briley Barkela, Lauryn Kate Barkema, Allison Ilene Barrus, Osvaldo Jr. Benavides, Joslyn Marie

Bordwell, Alyssa May Bosgieter, Makenzie Jayde Brannen, Flor Yamileth Candanosa, Raymundo, Gabriel Castillo, Emilie Grace Dougherty, Brian Duran, Aubrey Elizabeth Eckhoff, Benjamin Brian Eckhoff, Alexander Jameson Ennis, Mitchell Bradley Fahrman, Alexander Augustus Flickinger, Hayden B. Fox, Kaedon Ross Furman, Bradan Mack Gabrielson, Ethan German, Trevor James Goltz, Marcelino Junior Gonzalez, Yan Carlos Gonzalez, Kaden Hanson, Elizabeth Louise Hinman, Drew Mitchell Humphrey, Amara Ann Kelley, Brody Lee Kern, Jordan David Keul, Andrew Allan Lamfers-Hill, Aldo Martinez, Autumn Marie McFall, Hutchison Marc McMurray, Jeimer Sair Mejia, Benjamin Carlos Montenegro, Luis Morales-Calles, Jason Noel Najera Funez, Ashton Dale Pals, Hayden Michael Pals, Brody Michael Paulsen, Fabian Rivera, Nury Rivera Rodriguez, Mackenzie Daybet Rodriguez, Cooper John Schleisman, Piper Cassidy Schlichting, Grace Jeanette Sheehan, Claudia Gray Simonson, Emma Lillian Smith, Isaac Ray Swenson, Jorge Tejada, Diana Terriquez-Gutierrez, Rachel Marie Thome, Gunner Allen Thompson, BrandieLyne Norme Van Maanen, Logan Xavier Vaudt, Braydon Xane Warren, Bryson Xander Timothy Warren, Ethan Jon Wessels, Leah Mackenzie Wright, London Ann Young.

- Collective Bargaining Master Agreement with BKESA 2023-2025;
- Reissuing Support Staff Memoranda of Employment to the current employees for the 2023-2024 school year with wages and terms of employment as stipulated by the master agreement negotiated for next year: Maintenance: Matthew Bentley, Joel Pals, and Sam Rockow. Nutrition: Kimberly Belstene, Angela Boelman, Kristina Cook, Amy Dahlhauser, Susan Fuls, Anthony Hansen, and Glenella Kelley. Transportation: Todd Buseman, Kristen Dougherty, Randall Dougherty, Steven Dougherty, Scott Meyer, Michael Quigley, Michael Sinnwell, and Sandra Wallace. Elementary Para-educators: Jodi Braun, Flor Candanosa, Kristen Christianson, Enedina Duran, Katie Hanig, Denise Jacobson, Keyra Kelley, Patty Lane, Gladys Mercado, Marta Marroquin Montenegro, Annette Nelson, Brianne Pralle, Crystle Steenblock, Reyna Tapia, Bethany Thompson, Shelby Wiegmann, Renee Yoder, and Kelly Ysker.
- Employment: Personnel Resignations and Recommendations;
 - Accept the resignation of Alex Rothman as Transportation Director, effective June 30, 2023.
 - Accept the resignation of Kami Heideman as a paraeducator.
 - Accept the resignation of Lyndi Skrovig as co-head volleyball coach.
 - Accept the resignation of James Severson as assistant varsity football coach, conditional upon finding a suitable replacement.
 - Assign Autumn Ratzlaff-Fraser as the Custodian at Jacobson Elementary working night shift with terms of employment at Year Four for three previous years of experience in accordance with the master contract.

- Appoint Sarah Nelson as a school counselor assigned to the middle grades. Ms. Nelson will be placed in the MA Lane (\$55,960) according to the master agreement.
- Appoint Myriam Carrillo as the mathematics interventionist teacher assigned to the elementary. Ms. Carrillo will be placed at entry level in the BA Lane (\$45,000) according to the master agreement.
- Appoint for one year only Amy Carlson as full-time Instructional Coach in Jacobson Elementary School.
- Appoint for one year only Annabelle Jensen as TLC Teacher Leader in Jacobson Elementary School.
- Appoint for one year only Lacy Krabbe as TLC Teacher Leader in Jacobson Elementary School.
- Appoint Kaleb Carlson as junior high baseball coach with the salary at Year 1 according to the master agreement.
- Appoint Carson Lane as junior high baseball coach with the salary at Year 1 according to the master agreement.
- Appoint Jake Smith as volunteer high school assistant baseball coach.
- Appoint Jennah Meyer as volunteer high school assistant softball coach.

Moved by Berkland, seconded by Meyer. Motion carried 6/0.

School Improvement: Teacher Leadership Cadre Year-end Report—Spring Fast Testing and Climate and Culture

Tiffany Ahrens and Justin Meyer reported to the board on the new math curriculum that the schools are working to implement. Justin Meyer reported that TLC states that they want to focus mainly on workplace culture, student engagement/learning, and community relations.

Superintendent's Report

Superintendent Frazier reported that Belmond-Klemme teaching positions have been filled for the upcoming year. Belmond-Klemme and Clarion-Goldfield-Dows have discussed the possibility of sharing a transportation director.

Principals' Report

Principal Jensen reported on state track, baseball, softball, and the FFA greenhouse. The high school will host their first Activity Fair to show elementary students what activity opportunities they will have when they enter high school.

Principal Young reported on the reading and running program and the upcoming track and field day. The PTO has been very active and supportive of the school district. This year the PTO will

be selling standard boxes of school supplies for families to purchase, which will save on costs and make getting ready for school easier for families.

Renewing the Voted Physical Plant and Equipment Levy

The board discussed renewing Voted PPEL and possibly raising the levy. No action taken.

Specifications for a School Bus Purchase

The board discussed the differences in gas and diesel busses and decided to not take action until a new transportation director has been hired.

Health Insurance

Director Meyer moved to increase staff health insurance by \$33.00 per month, Barkema, seconded. Motion carried 6/0.

First Reading of New Policy No. 200.04—Board Member Social Media Engagement

Director Meyer moved to approve the first reading of the new policy of 200.04 Board Member Social Media Engagement, seconded by Schlichting. Motion carried 6/0.

Closed Session: Real Estate

Board went into closed session at 8:39 P.M. under Iowa Code Chapter 21.5, to discuss the purchase of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay for that property or reduce the price the governmental body would receive for that property. Board emerged from closed session at 9:18 P.M.

Adjourn

Director Swenson moved the meeting be adjourned, seconded by Barkema. Board President Murphy declared the meeting adjourned at 9:18 P.M.

Michelle Murphy, Board President

Date

McKenna Pentico, Board Secretary

Date