

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

February 17, 2025

REGULAR BOARD MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a School Board meeting on Monday, February 17, 2025, 6:00 p.m. at the Administration Building with the following Board members present.

PRESENT: Mrs. Helen Berrott-Tims, President; Mrs. Tiffany Guy, Vice President; Mr. James “Jim” Campisi, Secretary; Mr. Mercedes Renteria, III, Assistant Secretary; Mr. Jessie Martinez, Mr. Richard Clem, and Mr. Howard Sampson

ABSENT: None

Mr. Renteria arrived at 6:01 p.m.

OPENING EXERCISES

The opening exercises for the February 17, 2025, Board of Trustees meeting will be provided by students from Goose Creek Memorial High School. Board Member Howard Sampson led the prayer.

The Pledges of Allegiance to the United States flag was recited by Trinity Daniels and The Texas flag was recited by Elijah Limbrick.

Select students performed the songs called, "Thank You" and "Wake Up Everybody" both arranged by Jay Althouse.

Maxwell Bailey	Trinity Daniels	Amara Jennings
Elijah Limbrick	Vivian Martinez	Reese Rueda
Damarkus Small	Cora St. John	Summer Vance
Taylor Williams	Arnel Zalamea	

The students were under the direction of Choir Directors Douglass Harrell and Gabrielle Wall and Principal Kelley Start.

RESIGNATIONS AND ACKNOWLEDGEMENTS

Houston Area Alliance of Black School Educators Teacher Recognitions

Dr. Precious L. Reimonenq, Director of Social-Emotional Learning & Student Wellness, recognized twelve GCCISD teachers who received the prestigious Houston Area Alliance of Black School Educators (HAABSE) Teacher Awards at the 2025 TARC Ceremony. These teachers were nominated by their campus principals for their outstanding contributions to student success and their impact on our school communities.

The following teachers listed below were recognized:

Ashbel Smith Elementary	Maricruz Rodriguez-Zenteno
Crockett Elementary	Tarana Batiste
George Washington Carver Elementary	Jasmine Nightingale
Highlands Elementary	Eboni Edwards
Jessie Lee Pumphrey Elementary	Bianca Prospere
Lorenzo De Zavala Elementary	Jalen Pharr
William B. Travis Elementary	Tyronda Long-Gipson
Cedar Bayou Junior School	Kayla Jackson
Edward Franklin Green Junior	Mariam Williams Augustin
Highlands Junior School	Robert Richard
Goose Creek Memorial	ShaTeira Montgomery
Stuart Career Tech HS	Jesus Zepeda

CITIZENS PARTICIPATION

Anahi Garcia addressed the Board of Trustees regarding the Bluebonnet Learning instructional materials.

APPROVAL OF MINUTES

Mr. Campisi moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE FEBRUARY 3, 2024, REGULAR BOARD MEETING MINUTES AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem, and Mr. Sampson, voting for motion.

DISCUSSION ITEMS

Superintendent's Reports:

1. Middle of Year (MOY) C&I Update

Deputy Superintendent of Curriculum and Instruction Susan Jackson, Director of Elementary Curriculum and Instruction Livia Callahan, Associate Director for ELA & Library Services Sarah Flusche, Director of Secondary C&I Norma Martinez, and Associate Director of Mathematics Angela Cornelious presented the C&I Board Briefing – February presented updates on the following topics:

- Bluebonnet Learning Updates
- IMRA Reminders, Timeline, and Committee
- Emerging Themes English Language Arts K-5, Math K-5, Math 6-Algebra 1
- NWEA Middle of Year MAP Scores
- Next Steps

2. Annual Human Resources Update

Assistant Superintendent of Human Resources Dr. Matt Bolinger, Human Resources Director Lisa Steele, Human Resources Coordinator Heather Alarcon, Human Resources Director Monica Juarez, Associate Director for Compensation Brook Dockery presented on the following:

- Human Resources Responsibilities
- Staffing
- Teacher Demographics
- Competitive Salary
- Teacher Incentive Allotment
- Leadership Development
- Teacher Recruitment
- Certification Status
- Mentorship Supports
- Retention Committee Purpose, Feedback

3. Special Education Update

Director of Assessment and Accountability James Husband, Senior Director of Special Programs Holli Pharis, and Director of Special Education Christina Ritter presented the following:

- Results Driven Accountability (RDA)-Determination Levels
- Strategic Support Plan for Special Education
- Key Takeaways for Improvement
- Academic Support
- RDA (Results Driven Accountability) SPED Performance Highlights
- GCCISD Percentage of Students in Special Education
- Special Education Highlights
- Special Olympics

ACTION ITEMS

9540. CONSIDERATION OF CONSENT AGENDA

- 1. 2025-2026 Budget Planning Guide**
- 2. Property Foreclosures**

Mr. Clem moved and Mr. Martinez seconded the motion **THAT THE BOARD APPROVE AGENDA ITEMS 1 AND 2 AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem, and Mr. Sampson voting for motion.

1. 2025-2026 Budget Planning Guide

The Board approved the 2025-2026 Budget Planning Guide as presented.

2. Property Foreclosures

The Board approved the following properties to be placed for resale through public auction at the suggested minimum opening bid (attached) will stimulate competitive bidding resulting in the property being purchased and returning the property to the productivity on the active tax roll.

1. 3201 Ohio Street—Cause No. 2018-28905; Minimum Bid \$10,000.00
2. 3314 Michigan Street—Cause No. 2019-62126; Minimum Bid \$10,000.00
3. 1008 S. Pruett Street—Cause No. 2022-25566; Minimum Bid \$5,000.00
4. 2739 Bay Oaks Harbor Drive—Cause No. 2022-00259; Minimum Bid \$5,000.00
5. 1208 Turner Street—Cause No.: 2019-22824; Minimum Bid \$10,000.00

9541. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS

FUTURE BOARD AGENDA ITEMS

- Cost of Lamar Elementary Repurpose
- Police Department Update

BOARD TRAINING

- Governance Camp, March 5-8, 2025, Galveston, Tx

BOARD MEETINGS

- March 3, 2025, Regular Meeting

CLOSED MEETING

At approximately 8:00 p.m., President Helen Berrott-Tims recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of the Texas Opening Meetings Act: 551.071, Private consultation with the Board's Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee Groups (Sale of Real Property Update); 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee; 551.075, To confer with employees of the school district to receive information or to ask questions (Lamar Elementary school Repurpose Update); 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups (Board Operating Procedures); and 551.087, Deliberation regarding economic development negotiations.

Board Reconvenes into Regular Session

At approximately 9:34 p.m., the Board reconvened into Regular Session with President Helen Berrott-Tims presiding. No action was taken while in Closed Session.

9542. CONSIDERATION OF PERSONNEL

Mrs. Guy moved and Mr. Martinez seconded the motion **THAT THE BOARD APPROVE THE SIX (6) ELECTIONS AND NINE (9) RESIGNATIONS AND RETIREMENTS AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem, and Mr. Sampson voting for the motion.

Approve Elections:

1. Sandra Cano, teacher, assigned to San Jacinto Elementary School.
2. Blake Cappadona, teacher, assigned to Goose Creek Memorial High School.
3. Yvonne Clements, teacher, assigned to Gentry Junior School.
4. Alvin Dotson, teacher, assigned to Ross S. Sterling High School.
5. Kattiya Thongborisute, teacher, assigned to Highlands Elementary School.
6. Emily Vitullo, teacher, assigned to Crockett Elementary School.

Accepted Resignations and Retirements:

1. **Ashley Deshotels**, first grade teacher at Victoria Walker Elementary School, is resigning effective May 23, 2025.
2. **Tamara Fernandez**, Title I Teaching and Learning Coach at Ashbel Smith Elementary School, is resigning effective February 21, 2025.
3. **Karen Ford**, CTE - STEM teacher at Horace Mann Junior School, is resigning effective February 28, 2025.
4. **Margaret Galloway**, social studies instructional specialist, is retiring effective March 28, 2025. Ms. Galloway is in her 33rd year of experience with the District.
5. **Kourtney Harrelson**, special education – SILC teacher at Victoria Walker Elementary School, is resigning effective May 23, 2025.
6. **David Hinojosa**, fifth grade teacher at Stephen F. Austin Elementary School, is resigning effective February 28, 2025.
7. **Sulma Martinez**, fifth grade teacher at George Washington Carver Elementary School, is resigning effective May 23, 2025.
8. **Michael Riojas**, assistant principal at Edward F. Green Junior School, is retiring effective June 5, 2025. Mr. Riojas is in his 36th year of experience with the district.
9. **Levah Tarry**, special education - inclusion teacher at Ross S. Sterling High School, is resigning effective February 28, 2025.

Administrative Personnel:

Academic Dean at Stuart Career Tech High School:

Mr. Campisi and Mr. Martinez seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF LISA VAVRICKA AS ACADEMIC DEAN AT STUART CAREER TECH HIGH SCHOOL.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem, and Mr. Sampson voting for the motion.

Coordinator of Campus/Athletics Head Football Coach:

Mrs. Guy moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF JAY'MOND CLEVELAND AS COORDINATOR OF CAMPUS ATHLETICS/ HEAD FOOTBALL COACH.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem, and Mr. Sampson voting for the motion.

ADJOURNMENT

Board President Helen Berrott-Tims adjourned the regular Board meeting at 9:36 p.m.