



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Revision to the Perfect Attendance Program for Full-Time Auxiliary (Hourly) Employees,
186 (10 month) to 207 (11 month) Employment Days

SUBMITTED BY: Mr. David Garcia, Assistant Superintendent **OF:** Human Resources Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: August 15, 2012

RECOMMENDATION:

Administration is recommending expanding the current Perfect Attendance Program. Presently, this program is available for Bus Drivers under the Transportation Department. Administration is recommending the inclusion of Bus Monitors, Food Service Cooks and Auxiliary Personnel who are employed on a full-time basis under the employment calendar 186 (10 months) to 207 (11 months) days.

RATIONALE:

BUDGETARY INFORMATION:

N/A

BOARD POLICY REFERENCE AND COMPLIANCE:

**PERFECT ATTENDANCE PROGRAM FOR
FULL-TIME AUXILIARY (HOURLY) EMPLOYEES
186 (10 month) to 207 (11 month) EMPLOYMENT TERM**

	<u>11-12</u>		<u>PROPOSED 12-13</u>	
Employee Group:	Bus Drivers		Bus Drivers Bus Monitros Food Service Cooks	
Award:				
Fall Semester (Aug-Dec)	\$ 100.00		\$ 200.00	<i>Payable January</i>
Spring Semester (Jan-June)	\$ 100.00		\$ 200.00	<i>Payable June</i>
Total Annual	\$ 200.00		\$ 400.00	