

1 **Browning Public Schools**

2
3 Policy # **2110**

4 Policy Name: *Superintendent-Board Relations*

5 Regulation: -----
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7 The Board shall exercise those powers that are expressly required by law, those implied by law and
8 those essential to the purposes and goals of the district. The direct administration of the school
9 system is a function of the superintendency. To this end, the Board shall delegate to the
10 superintendent the necessary powers as may be required to manage the District in a manner
11 consistent with board policy and state and federal law.
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13 The superintendent shall oversee all phases of district operations. The superintendent may delegate
14 to other staff, the exercise or discharge, of any duties imposed upon the superintendent by this
15 authority. The delegation of any duty shall not relieve the superintendent of ultimate responsibility
16 for the action taken under such delegation.
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18 It is the position of the Board that the superintendent shall function as the chief executive officer
19 and as professional advisor to the Board for the District.
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21 The Board will strive to procure, when a vacancy exists, the best professional leader available for
22 the head administrative post. Then, the Board as a whole and individual members will:
23

- 24 * Give the superintendent full administrative authority for properly discharging his or her
25 professional duties, holding him/her responsible for acceptable results.
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- 27 • Act in matters of employment or dismissal of school personnel after consideration of the
28 superintendent’s recommendations
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- 30 • Hold all meetings of the Board in the presence of the superintendent unless incapacitating
31 conditions exist that would prohibit his/her attendance.
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- 33 • Refer all complaints to the superintendent for appropriate investigation and action.
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- 35 • Provide positive environment around the superintendent and other staff members so that they
36 can discharge their educational functions on a thoroughly professional basis.
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- 38 • Present personal criticisms of any employee directly to the superintendent.
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41 **Cross Reference:** #1515 Board/Superintendent Relations
42 #2112 Duties of Superintendent
43

44 **Legal Reference:** 20-4-402, MCA Duties of Superintendent
45 20-3-324, MCA Powers and Duties
46 10.55.701, ARM Board of Trustees
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48 **Policy History:**

49 Adopted on: 1/12/99

50 Revised on: