



LETTER OF AGREEMENT

We, the undersigned, agree to accept the terms of the proposal that was provided and will return this signed Letter of Agreement, along with a deposit of 50% of the cost of General Fee listed on the proposal to the address listed below:

Educational Leadership Solutions
c/o Dr. Don White
1419 Legacy Pointe Blvd.
Joliet, IL 60431

Upon receipt of both the signed Letter of Agreement and the deposit the planning for the Strategic Planning process may commence.

Upon successful completion of the Strategic Planning process, an invoice for the balance of the General Fee will be provided, as well as for any incurred expenses not to exceed the amount listed in the proposal.

Approved:

Mr. Wesley Muirheid, Board President and/or
Dr. Martha Ryan-Toye, Superintendent
On behalf of:
Riverside School Dist. #96 Board of Education

Date

Gary T. Zabilka

Dr. Gary T. Zabilka, Partner
Educational Leadership Solutions

December 17, 2025

Date