Pleasantdale Elementary School 8100 School Street La Grange, IL 60525 708.246.4700 Fax: 708.246.4625



Pleasantdale Middle School 7450 S. Wolf Road Burr Ridge, IL 60527 708.246.3210 Fax: 708.352.0092

Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

September 16, 2025

Laura Kitaeff lms715@gmail.com

Re: Freedom of Information Act Request

Dear Laura Kitaeff:

This correspondence is in response to your Freedom of Information Act request received by School District on September 2, 2025.

You requested the following records:

- 1. Any written or verbal complaints, reports, notes, emails, text messages, incident logs, investigation files, memoranda, board packets, closed-session minutes, or other documents created, received, or maintained by Pleasantdale School District 107 employees, administrators, the Superintendent, or Board of Education members regarding Mr. Emso from March 1, 2025 to the present, including but not limited to allegations of sexual harassment, hostile work environment, or other workplace misconduct.
- 2. Any correspondence (including emails, letters, or text messages) between District administrators (including the Superintendent and Board of Education members) and the District's legal counsel regarding complaints or allegations concerning Mr. Emso during the same time period.
- 3. Any records documenting administrative actions taken in response to complaints regarding Mr. Emso, including whether he was placed on leave, investigated, or subject to disciplinary action.
- 4. You previously indicated that access logs are only retained for eight days. However, the school's posted disclaimer which I signed states that video footage may be shared with a third-party security provider and stored for up to one year or longer. Please provide records that clarify:
 - 1. The name of the third-party security provider referenced in the disclaimer.
 - 2. The provider's role in storing or managing security camera footage.
 - 3. Under what circumstances security footage is shared with them.

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Enclosed please find records responsive to your request. Please be advised that records have been redacted or withheld pursuant to the following exemptions set forth in the Freedom of Information Act:

- 5 ILCS 140/7(1)(a) Information prohibited from disclosure pursuant to state or federal law or regulation;
- 5 ILCS 140/7(1)(b) Private information as defined by the Act;
- 5 ILCS 140/7(1)(c) Personal information, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
- 5 ILCS 140/7(1)(d) Records in the possession of any public body created in the course of administrative enforcement proceedings;
- 5 ILCS 140/7(1)(f) Preliminary drafts, notes, recommendations memoranda, and other records in which opinions are expressed, or policies or actions are formulated;
- 5 ILCS140/7(1)(1) Minutes of meetings of public bodies closed to the public as provided in the Open Meetings Act;
- 5 ILCS 140/7(1)(m) Communications between a public body and an attorney representing the public body that would not be subject to discovery in litigation;
- 5 ILCS 140/7(1)(p) Records relating to collective negotiating matters between public bodies and their employees or representatives;
- $5~\mathrm{ILCS}~140/7(1)(r)$ Records, documents, and information relating to real estate purchase negotiations; and
- 5 ILCS 140/7.5(r) Information prohibited from disclosure pursuant to the Illinois School Student Records Act.

To the extent your request has been denied by the District Freedom of Information Officer, you may appeal this decision to the Illinois Attorney General -Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62701, 877-299-3642 [publicaccess@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court for Cook County, Illinois.

Respectfully,

Griffin Sonntag

Pleasantdale School District 107 FOIA Officer