

SY21 ESP STARTING RATES

ESP Position	Pos Code	FY14 Wage	FY15 Wages	FY16 Wages	FY17 Wages	FY18 Wages	FY19 Wages	FY20 Wages	FY21 Wages	3%	Calendar	# of Days	Inst. Days	Paid Holidays*
Teacher Aide/Special Ed Aide (Paraprofessional)	001	\$9.38	\$10.38	\$11.38	\$12.38	\$12.75	\$12.75	\$13.01	\$13.40	\$0.39	B	175	1	10
Supervisory Aide	003	\$9.38	\$10.38	\$11.38	\$12.38	\$12.75	\$12.75	\$13.01	\$13.40	\$0.39	B	175	1	10
Library Aide	004	\$9.38	\$9.66					\$0.00	\$0.00	\$0.00	D	185	0	10
Library Media Assistant				\$13.00	\$13.39	\$13.79	\$13.79	\$14.07	\$14.49	\$0.42	D	185	0	10
Computer Aide	005	\$10.67	\$10.99					\$0.00	\$0.00	\$0.00	B	175	3	10
Lunch Aide	006	\$8.57	\$9.57	\$10.57	\$11.57	\$11.92	\$11.92	\$12.16	\$12.52	\$0.36	C	175	0	0
Custodian	007	\$10.77	\$11.77	\$12.77	\$13.77	\$14.18	\$14.18	\$14.46	\$14.89	\$0.43	H	247	included	14
Head Custodian	008	\$13.39	\$13.79	\$14.19	\$14.62	\$16.18	\$16.18	\$16.50	\$17.00	\$0.50	H	247	included	14
School Head Secretary	009	\$15.48	\$15.94	\$16.41	\$16.90	\$17.41	\$17.41	\$17.76	\$18.29	\$0.53	F	210	included	10
School Assistant Secretary	010	\$10.48	\$11.48	\$12.48	\$13.48	\$13.88	\$13.88	\$14.16	\$14.58	\$0.42	E	200	included	10
Admin. Assistant to the Superintendent	011		\$20.60	\$21.20	\$21.84	\$22.50	\$22.50	\$22.95	\$23.64	\$0.69	H	247	included	14
ASC Administrative Assistant	012		\$18.54	\$19.08	\$19.65	\$20.24	\$20.24	\$20.64	\$21.26	\$0.62	H	247	included	14
Business Office Specialists (AR/AP/PR)	013		\$24.72	\$25.44	\$26.20	\$26.99	\$26.99	\$27.53	\$28.36	\$0.83	H	247	included	14
Head Cook	014	\$10.92	\$11.25	\$12.92	\$13.92	\$14.34	\$14.34	\$14.63	\$15.07	\$0.44	C	175	0	0
Assistant Cook	015	\$9.77	\$10.77	\$11.77	\$12.77	\$13.15	\$13.15	\$13.41	\$13.81	\$0.40	C	175	0	0
Cook's Helper	016	\$8.57	\$9.57	\$10.57	\$11.57	\$11.92	\$11.92	\$12.16	\$12.52	\$0.36	C	175	0	0
Nutri Kid's Manager	017	\$8.57	\$9.57	\$10.57	\$11.57	\$11.92	\$11.92	\$12.16	\$12.52	\$0.36	C	175	0	0
Building Maintenance	018		\$20.60	\$21.20	\$21.84	\$22.50	\$22.50	\$22.95	\$23.64	\$0.69	H	247	included	14
Mechanic	019		\$20.60	\$21.20	\$21.84	\$22.50	\$22.50	\$22.95	\$23.64	\$0.69	H	247	included	14
Bus Driver	020	\$16.42	\$16.91	\$17.41	\$17.93	\$18.47	\$18.47	\$18.84	\$19.41	\$0.57	C	175	0	0
Network Administrator	021		\$23.18					\$0.00	\$0.00	\$0.00	H	247	included	14
Technical Support Specialists	022		\$20.16					\$0.00	\$0.00	\$0.00	H	247	included	14
Computer Technician		\$19.57	\$20.16	\$20.74	\$21.36	\$22.00	\$22.00	\$22.44	\$23.11	\$0.67	H	247	included	14
Registered Nurse	023	\$15.86	\$18.86	\$21.86	\$24.86	\$25.61	\$25.61	\$26.12	\$26.90	\$0.78	D	185	0	10
Health Aide (LPN)	024	\$15.86	\$16.86	\$17.86	\$18.86	\$19.43	\$19.43	\$19.82	\$20.41	\$0.59	D	185	0	10

* Paid holidays for employees that work 30+hours a week only (6hrs a day)

Permanent Rates

Certified Substitute Teacher \$110 a day

Substitute Aides same as ESP rates

Homebound Tutoring \$30

Scorekeeping (per occurrence) \$25

* .50 cents extra for every year of **Head Custodian** experience.