

Horizon Montessori Public Schools

2015-2016 School Year
Proposed Stipends

	Qty	2014-2015	2015-2016	Change	Cost of Proposal
		Current Amount	Proposed Amount		
Substitutes					
No Bachelors		\$ 64	\$ 64	\$ -	
Bachelors		\$ 95	\$ 95	\$ -	
Certified Teacher		\$ 108	\$ 108	\$ -	
Permanent Sub- Non Certified		\$ 110	\$ 110	\$ -	
Permanent Sub- Certified		\$ 115	\$ 115	\$ -	
Permanent Sub- Masters		\$ 150	\$ 150	\$ -	
Summer School					
Teachers		\$ 25	\$ 25	\$ -	
Paras		Daily Rate	Daily Rate		
Nurse		Daily Rate	Daily Rate		
Tutoring					
Tutors- Non Teachers		\$ 10	\$ 10	\$ -	
Teachers		\$ 20	\$ 20	\$ -	
Other Duties					
Masters Degree		\$ 750	\$ 750	\$ -	
Special Education		\$ 750	\$ 750	\$ -	
Department Head/ Lead Teacher		\$ 1,500	\$ 1,500	\$ -	
Textbook Coordinator		\$ 1,500	\$ 1,500	\$ -	
4 Preps - Middle School	12	\$ -	\$ 2,000	\$ 2,000	\$ 24,000
Academic UIL	18	\$ -	\$ 500	\$ 500	\$ 9,000
Bilingual / ESL	16	\$ -	\$ 750	\$ 750	\$ 12,000
Mentor - Teacher	15	\$ -	\$ 400	\$ 400	\$ 6,000
District Retention (All Employees)	162	\$ -	\$ 150	\$ 150	\$ 24,300

After School Care

Extended Day		\$	10.10	\$	10.10	\$	-
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Longevity Pay (Service to the District)

5 years		\$	500	\$	500	\$	-
10 years		\$	1,000	\$	1,000	\$	-
15 years		\$	1,500	\$	1,500	\$	-
20 years		\$	2,000	\$	2,000	\$	-
25 years		\$	2,500	\$	2,500	\$	-
30 years		\$	3,000	\$	3,000	\$	-
					Estimated	\$	75,300