

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: L.1a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the Superintendent's Recommendation of the Contractual Employment of the Principal for Ramage Elementary School

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

**A. Purpose of Agenda Item:**

Action Needed                       Information Only                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       NA  
DP and DC (Legal and Local)

**C. Goal or Need Addressed:**

Consideration and possible approval of the hiring of the Principal for Ramage Elementary School

**D. Summary:**

Previous board action relating to this item – N/A  
 Future action anticipated – N/A  
 Background information – In accordance with policy DC (Local), the Superintendent has sole authority to recommend the employment of contractual personnel who serve as administrators, and the Board of Trustees retains final authority to approve such personnel.

**E. Comments Received:**

Cabinet                       DLT                       FBOC                       Teacher Org. Reps.  
 Other:

**F. Administrative Recommendation:** Administration recommends the Board of Trustees approve the Superintendent's recommendation regarding the employment of the Principal for Ramage Elementary School  
**Advantages and benefits of this proposal:** This action will provide stability in leadership for Ramage Elementary School  
**Expected results in terms of student benefit/achievement:** Establishment of RES campus leadership will prove successful for student education  
**Effect of this action on other parts of the system:** RES Principal will participate in various district programs  
**Consequences for not approving this recommendation:** RES would be absent of campus leadership

**G. Fiscal Impact and Cost:**

**Total Amount of Purchase:** Included in 2024-2025 Budget  
 Budget                       Bond                       Grant/Special Funds:                       Other:  
 Budget Amendment Required  
Prior Year Spending – N/A  
Bid/Contract Info: N/A  
Reasons for rejecting alternatives: N/A  
Future/Ongoing – N/A

**H. Monitoring & Reporting Timeline**

**Person responsible for evaluating this decision or action:** Christina Courson, Chief HRO

**Evaluation method and timeline:** Contractual personnel who serve as administrators undergo an annual performance appraisal.

**Next report to the Board:** N/A

**I. Suggested Motion**

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ the Principal for Ramage Elementary School, as presented.