

**DRAFT: Staffing Plan 2025-26**

Category	Proposed Change	Objective/Rationale Summary	Level	Cost
Technology	Add a second Information Systems Analyst	<p>The Information Systems Analyst position is responsible for supporting the management, operations, and interoperability of the District's information systems. In today's environment, the interoperability of systems is a critical support function as this work helps to ensure that data is maintained and integrated in a reliable, efficient, and effective manner. Those that work in this position develop intimate knowledge of the systems they support, the people and processes that rely on the information stored within these systems, and the data elements maintained. With this knowledge, the analyst can identify, develop, and support process improvement and automation; they develop greater insights into the system's data; and contribute to the organization's overall efficiency.</p> <p>The district currently employs one (1.0) FTE in this role. This FTE level is below optimal. The workload for this position continues to increase. The projected workload over the next 18 months is increasing while there is currently a backlog of identified work to be completed. When possible, other Technology staff contribute to this job function to complete critical projects and backfill when needed; however, this assistance cannot be consistently provided.</p> <p>To operate more effectively, it is recommended that the currently vacant FTE, a third Technology Support Specialist, be repurposed as an Information Systems Analyst in the Technology Department. This would allow the department to clear the backlog of work, provide a greater level of support, and be better positioned to identify opportunities to implement projects that can improve the insight and efficiency of the organization.</p>	District	<p>Salary = \$75,000</p> <p><i>Cost of potential benefits = \$15,000</i></p>
			<b>TOTAL</b>	<p>\$75,000</p> <p><i>+Cost of potential benefits increase</i></p>