



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:** May 10, 2022

**TITLE:** Results Based Funding Bonus Payout

---

**BACKGROUND:**

Pursuant to ARS §15-249.08 schools meeting eligibility requirements receive Results Based Funding. This is the fifth year this funding has been awarded to schools in Arizona. Five schools in our district met the requirements based on student results for 2020-2021. The schools who met the criteria for this funding this year are:

**Harelson Elementary School, Holaway Elementary School, Innovation Academy, Painted Sky Elementary School and Rio Vista Elementary School**

Each school received a different allocation based upon level of accomplishment and total school enrollment during 2020-2021. Therefore, performance bonuses will vary from school site to school site. Bonuses were prorated by Full Time Employment (FTE) and adjusted if the employee worked less than a full school year. The site maximums per eligible employee before being prorated and taxes are:

Harelson Elementary School: \$1,790.82

Holaway Elementary School: \$1,384.99

Innovation Academy: \$1,898.17

Painted Sky Elementary School: \$1,781.65

Rio Vista Elementary School: \$1,551.08

A committee of teacher representatives, principals, and a representative from the Amphi Education Association met when this funding was proposed several years ago to discuss the new allocation and to make recommendations for the expenditure of the funds. The recommendation from the committee, which was accepted by the administration, was to allocate 60% of the funds to a performance bonus for each teacher who worked at the school during the award year. The remaining 40% of the funds, which the District does not receive until toward the end of the school year, will be used for allowable projects, such as classroom supplies to continue the success of each schools' programs and professional development needs.

---

**RECOMMENDATION:**

The administration recommends that the teachers who worked at Harelson, Holaway, Innovation Academy, Painted Sky, and Rio Vista Elementary schools be paid a performance stipend from the Results Based Funding for the results of their school from the 2020-2021 school year. Amounts per teacher are listed on the attached spreadsheets.

---

**INITIATED BY:**

Tassi Call, Associate Superintendent for Elementary Education K-5

Date: April 28, 2022

Todd A. Jaeger, J.D., Superintendent

<b>Last Name</b>	<b>First Name</b>	<b>Site</b>	<b>FTE</b>	<b>Amount</b>
Romero-Sewell	Diana	Harelson Elementary - 107	1	1790.82
Springetti	Margaret	Harelson Elementary - 107	1	1790.82
Thomas	Shauna	Harelson Elementary - 107	1	1790.82
Herman	Susan	Harelson Elementary - 107	1	1790.82
Cozart	Becky	Harelson Elementary - 107	0.9	1611.74
Martinez	Kip	Harelson Elementary - 107	1	1790.82
Loehr	Lizabeth	Harelson Elementary - 107	1	1790.82
Riggs	Jennifer	Harelson Elementary - 107	1	1790.82
Caputo	Ann	Harelson Elementary - 107	1	1790.82
Tagawa	Toru	Harelson Elementary - 107	0.2	358.16
Tate	Caryn	Harelson Elementary - 107	1	1790.82
Lowe	Elizabeth	Harelson Elementary - 107	1	1790.82
Brower	Kristy	Harelson Elementary - 107	1	1790.82
Yewell	Robyn	Harelson Elementary - 107	1	1790.82
Klein	Andrea	Harelson Elementary - 107	1	1790.82
Lettera	Pamela	Harelson Elementary - 107	1	1790.82
Nystedt	Sarah	Harelson Elementary - 107	1	1790.82
Gates	Kathryn	Harelson Elementary - 107	1	1790.82
Phinney	Martha	Harelson Elementary - 107	0.9	1611.74
Easterling	Dee	Harelson Elementary - 107	1	1790.82
Sieminski	Angela	Harelson Elementary - 107	1	1790.82
Wong	Lindsay	Harelson Elementary - 107	1	1790.82
Sallee	Elizabeth	Harelson Elementary - 107	1	1790.82
Brito	Lourdes	Harelson Elementary - 107	1	1790.82
Frank	Amie	Harelson Elementary - 107	1	1790.82
Powers	Brianne	Harelson Elementary - 107	1	1790.82
Dallman	Ashley	Harelson Elementary - 107	1	1790.82
Shank	Jennifer	Harelson Elementary - 107	1	1790.82
Torres	Jennifer	Harelson Elementary - 107	1	1790.82
Lucarini	Vincent	Harelson Elementary - 107	0.45	805.87
Tilicki	Nicole	Innovation Academy - 119	1	1896.17
Jacobs	Jessica	Innovation Academy - 119	1	1896.17
Samsel	Melissa	Innovation Academy - 119	0.8	1516.94
Manley	Ashlee	Innovation Academy - 119	1	1896.17
Garcia	Tiffin	Innovation Academy - 119	1	1896.17
Haight	Susan	Innovation Academy - 119	1	1896.17
Larussa	Lori	Innovation Academy - 119	1	1896.17
Ferris	Rachelle	Innovation Academy - 119	1	1896.17
Murillo	Mindy	Innovation Academy - 119	0.3	568.85
Cordell	Mandi	Innovation Academy - 119	1	1896.17
Patchin	Patricia	Innovation Academy - 119	1	1896.17
Barrett	Pamela	Innovation Academy - 119	1	1896.17
Sotelo	Paula	Innovation Academy - 119	1	1896.17
Roark	Landi	Innovation Academy - 119	1	1896.17
Swartz	Danielle	Innovation Academy - 119	1	1896.17
Sheber	Drake	Innovation Academy - 119	1	1896.17

Rivera	Mabel	Innovation Academy - 119	1	1896.17
Steen	Susan	Innovation Academy - 119	1	1896.17
Cardon	Alejandro	Innovation Academy - 119	1	1896.17
Baeder	Lindsay	Innovation Academy - 119	0.8	1516.94
Vaswani	Sabina	Innovation Academy - 119	1	1896.17
Lehwald	Ashlyn	Innovation Academy - 119	1	1896.17
Gingrich	Elisabeth	Innovation Academy - 119	1	1896.17
Sypherd	Tanner	Innovation Academy - 119	1	1896.17
Celaya	Carole	Painted Sky Elementary - 114	1	1781.65
Oliver	Heather	Painted Sky Elementary - 114	1	1781.65
Coulter	Jill	Painted Sky Elementary - 114	0.8	1425.32
Eliopoulos-Haloftis	Helen	Painted Sky Elementary - 114	1	1781.65
Bailey	Mark	Painted Sky Elementary - 114	1	1781.65
Green	Jonathan	Painted Sky Elementary - 114	1	1781.65
Walsh	Kellie	Painted Sky Elementary - 114	1	1781.65
Marcy	Lisa	Painted Sky Elementary - 114	1	1781.65
Coldren	Alice	Painted Sky Elementary - 114	1	1781.65
Dumais	Brianne	Painted Sky Elementary - 114	1	1781.65
Hakala	Grant	Painted Sky Elementary - 114	1	1781.65
Colaianne	Nina	Painted Sky Elementary - 114	1	1781.65
Vadnais	Ashley	Painted Sky Elementary - 114	0.4	712.66
Munoz	Joseph	Painted Sky Elementary - 114	0.2	356.33
Tucker	Megan	Painted Sky Elementary - 114	1	1781.65
Vining	Melanie	Painted Sky Elementary - 114	1	1781.65
La Joy	Elisa	Painted Sky Elementary - 114	1	1781.65
Wall	Caryn	Painted Sky Elementary - 114	1	1781.65
Houser	Jennifer	Painted Sky Elementary - 114	0.8	1425.32
Mcqueen	Bradley	Painted Sky Elementary - 114	1	1781.65
Seegmiller	Carrie	Painted Sky Elementary - 114	1	1781.65
Hatfield	Lori	Painted Sky Elementary - 114	1	1781.65
Natale	Sarah	Painted Sky Elementary - 114	1	1781.65
Thome	Alyssa	Painted Sky Elementary - 114	1	1781.65
Hervert	Margaret	Rio Vista Elementary - 117	1	1551.08
Bigelow	Sandra	Rio Vista Elementary - 117	1	1551.08
Morales	Andres	Rio Vista Elementary - 117	1	1551.08
Gallagher	Deborah	Rio Vista Elementary - 117	1	1551.08
Cook	Julie	Rio Vista Elementary - 117	1	1551.08
Rivas	Bianca	Rio Vista Elementary - 117	1	1551.08
Hill	Vanessa	Rio Vista Elementary - 117	0.6	930.65
Jorgensen	Pamela	Rio Vista Elementary - 117	1	1551.08
Taylor	Sean	Rio Vista Elementary - 117	1	1551.08
Estrella	Crystal	Rio Vista Elementary - 117	1	1551.08
Foreman	Rebecca	Rio Vista Elementary - 117	0.2	310.22
Varma	Donna	Rio Vista Elementary - 117	1	1551.08
Larriva	Amanda	Rio Vista Elementary - 117	1	1551.08
Davis	Shelby	Rio Vista Elementary - 117	1	1551.08
Wolf	Amber	Rio Vista Elementary - 117	1	1551.08

Paul	Kayleigh	Rio Vista Elementary - 117	1	1551.08
Wiechert	Hilary	Rio Vista Elementary - 117	1	1551.08
Plank	Dorothy	Rio Vista Elementary - 117	1	1551.08
Williams	Stephanie	Rio Vista Elementary - 117	0.9	1395.97
Rudolph	Sequoia	Rio Vista Elementary - 117	1	1551.08
Braden	Larissa	Rio Vista Elementary - 117	1	1551.08
Tarter	Kari	Rio Vista Elementary - 117	1	1551.08
Jernigan	Kelsey	Rio Vista Elementary - 117	1	1551.08
Morales	Maggie	Rio Vista Elementary - 117	1	1551.08
Gallagher	Emily	Rio Vista Elementary - 117	1	1551.08
Hurst	Carlotta	Rio Vista Elementary - 117	1	1551.08
McFrederick	Kyle	Rio Vista Elementary - 117	1	1551.08
Ruiz	Judith	Holaway Elementary - 108	1	1384.99
Lipich	Brandi	Holaway Elementary - 108	1	1384.99
Powers	Karlie	Holaway Elementary - 108	1	1384.99
Rudd	Amy	Holaway Elementary - 108	0.8	1107.99
Pingry	Bonnie	Holaway Elementary - 108	0.63	872.54
Cox	Lu	Holaway Elementary - 108	1	1384.99
Goldberg	Gina	Holaway Elementary - 108	0.9	1246.49
Kasen	Jamie	Holaway Elementary - 108	0.4	554
Wick	Elizabeth	Holaway Elementary - 108	1	1384.99
Marner	Peggy	Holaway Elementary - 108	1	1384.99
Hamrick	Stephanie	Holaway Elementary - 108	1	1384.99
Smith	Kimberly	Holaway Elementary - 108	1	1384.99
Gibson-Sinclair	Jill	Holaway Elementary - 108	1	1384.99
Brunswick	Samantha	Holaway Elementary - 108	1	1384.99
Bobb-Matzdorff	Kerri	Holaway Elementary - 108	1	1384.99
Butler	Caryn	Holaway Elementary - 108	1	1384.99
Magrie	Kylie	Holaway Elementary - 108	1	1384.99
Williams	Elizabeth	Holaway Elementary - 108	1	1384.99
Cyrus	Thomas	Holaway Elementary - 108	0.2	277
Hoover	Rachel	Holaway Elementary - 108	1	1384.99
Robustelli	Gabrielle	Holaway Elementary - 108	1	1384.99
Berhow	Kira	Holaway Elementary - 108	1	1384.99
Blake	Courtney	Holaway Elementary - 108	1	1384.99
Walker	Hunter	Holaway Elementary - 108	1	1384.99
Dorroh	Meredith	Holaway Elementary - 108	1	1384.99
Havard	Jaycie	Holaway Elementary - 108	1	1384.99
Arispe	Brooke	Holaway Elementary - 108	1	1384.99