

Proposal July 1, 2017-June 2021

	MS VP	HS VP	New Bridge	Elem Principal	MS Principal	HS Principal	Director
Days	220	220	260	220	220	220	260
AF (Adjustment Factor)	1	1.025	1.03	1.05	1.075	1.1	1.105
(topteacher x .5%)	\$ 380.89	\$ 390.41	\$ 392.32	\$ 399.93	\$ 409.46	\$ 418.98	\$ 420.88
Step Rate Years 1-4	1.50%	1.50%	1.00%	1.50%	1.50%	1.50%	1.00%
Step Rate Years 5-8	2.00%	2.00%	1.25%	2.00%	2.00%	2.00%	1.25%
Step Rate Years 8-10	2.50%	2.50%	2.00%	2.50%	2.50%	2.50%	2.00%
Base	\$83,795.80	\$85,890.70	\$102,002.34	\$87,985.59	\$90,080.49	\$92,175.38	\$109,429.70
2	1.50%	1.50%	1.00%	1.50%	1.50%	1.50%	1.00%
3	1.50%	1.50%	1.00%	1.50%	1.50%	1.50%	1.00%
4	1.50%	1.50%	1.00%	1.50%	1.50%	1.50%	1.00%
5	2.00%	2.00%	1.25%	2.00%	2.00%	2.00%	1.25%
6	2.00%	2.00%	1.25%	2.00%	2.00%	2.00%	1.25%
7	2.00%	2.00%	1.25%	2.00%	2.00%	2.00%	1.25%
8	2.00%	2.00%	1.25%	2.00%	2.00%	2.00%	1.25%
9	2.50%	2.50%	2.00%	2.50%	2.50%	2.50%	2.00%
10	2.50%	2.50%	2.00%	2.50%	2.50%	2.50%	2.00%

Total cost to District to make this change is approximately \$41,000.