

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., January 23, 2018, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

Ray Beaty, D.C.

School Officials: Tom Crowe, Mike Adkins, Roy Garcia, Carolyn Gonzalez, David Harwell, Ann McClarty, Brian Moersch, David Morris, Todd Vesely, Kellie Wilks

Others: Tatiana Dennis, Julia Willett-Weekly, Vaughny Taylor, Stacy Johnson, James Ramage, Linda Voss, Melisa Burnett, Luis Luna Jr., Elaine Luna, Dora Duncan, Johanna Dominguez, Elaine Smith, Nelda McGuire, John Corral, Larry Lee, Carla Byrne, Angelica Gonzalez, Andrea Martin, Teresa Willison, Diane Harlan, Sylvia Duran, Tracy Canter, Rene Barrientes, Christine Mendoza, Kamille Garcia, Amy Russell, Robin Fawcett, Sharon Story, Joshua Kendrick, Debbie Bynum, Cody Griffin, Heather Hall, Cynthia McNabb, Elaine Sparks, Mary Franco

23989 **Meeting Called to Order:** Carol Gregg, Board President, called the Board of Trustees Meeting to order at 6:01 p.m.

23990 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Bonham Middle School Students Elaine Luna and J.J. Soto

23991 **Invocation:** Invocation was led by Reverend Vaughny Taylor, Central Baptist Church

23992 **Special Presentations:**

School Board Recognition Month: January is the School Board recognition month throughout the state of Texas. Many campuses throughout the District expressed their appreciation.

23993 **Verification of Compliance with Open Meeting Law:** Carol Gregg, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting. [6:09 - 6:10 p.m.]

Two members of the public submitted Patron Cards requesting to address the Board of Trustees:

Christine Mendoza in regard to Blackshear Elementary and Permian High Schools the entry/exit safety of students and Curriculum.

Heather Hall in regards to lack of substitute teachers.

23994 **Request for Approval of the ECISD District Continuous Improvement Plan 2017-2018 Goals/Performance Objectives:** Moved by Minyard, seconded by Woodall to approve the ECISD District Continuous Improvement Plan 2017-2018 Goals/Performance Objectives as presented. [6:35 - 6:36 p.m.]

Motion unanimously approved.

23995 **Request for Approval of 2018 ECISD Board of Trustees Monthly Monitoring Calendar:** Moved by Smith, seconded by Minyard to table this item for further evaluation. [7:43 - 7:44 p.m.]

No action required.

23996 **Discussion of Board Student Outcome Goal 1 and Goal Progress Measure 1-1:** Director of Accountability, Assessment and School Improvement Annette Macias provided Trustees with data for the eight schools currently rated Improvement Required. In the standards-based assessment that was given earlier this month Noel and Pease showed growth, Downing and Bonham Middle School were holding steady, and Zavala, Blackshear, Goliad, and Ector Middle School lagged behind the targets. The district will give another assessment in February.

The school board's Outcome Goal 1 is to have no IR schools by the start of the 2019-2020 school year; and the Goal Progress Measure 1-1 is to have no six-year IR campuses by the end of this school year 2017-2018. *(This item was moved to be heard first on the agenda.)* [6:10 - 6:35 p.m.]

No action required.

23997 **Discussion of Board Constraint 1 and Constraint Progress Measure 1-1:** Trustees discussed Board Constraint 1 and Constraint Progress Measure 1-1. Constraint 1, states the Superintendent shall not allow a campus to remain in IR status for more than four years without a restart plan. Constraint Progress Measure 1-1 states the Superintendent will have restart plans developed for Ector MS, Zavala Elementary, and Noel Elementary this month. All three schools are in their 5th year of IR status.

The STEM Academies at Ector and Zavala in partnership with the University of Texas of the Permian Basin are one option, district leaders are considering

other ideas as well. Board president Carol Gregg reminded the group of deadlines quickly approaching (March 1) to enter agreements with potential partners. [7:44 -7:52 p.m.]

No action required.

23998 **Discussion of Board Self Evaluation:** Trustees discussed their self-evaluation. Texas Education Agency Deputy Commissioner of Governance A.J. Crabill (via Skype) and Region 18 Leadership Consultant Larry Lee joined this discussion to help guide the Trustees through this evaluation of their work. Trustees used score sheets and the Texas Framework rubric to score nine domains. Each Trustee scored the group's work on its goals, outcomes and progress. Of a possible score of 100 the Trustees have a score of 25.

Mr. Crabill congratulated the board for taking this work seriously and for showing quite a bit of growth since their original training in August. [6:36 - 7:43 p.m.]

No action required.

23999 **Discussion of Board Operating Procedures:** Moved by Brown, seconded by Abalos to table this item for further evaluation. [7:52 - 7:53 p.m.]

No action required.

24000 **Request for Approval of Consent Agenda:** Moved by Brown, seconded by Woodall to approve Consent Agenda as presented. [7:53 - 7:54p.m.]

1. Request for Approval of Minutes of Meetings:
 - December 12, 2017 – Board Work Study Meeting
 - December 19, 2017 – Regular Board Meeting
2. Request for Approval of Bills for Payment
3. School Construction Report
4. Request for Approval of Campus Turnaround Plan
5. Request for Approval of Odessa High School Bronchettes Out-Of-State Travel to Orlando, Florida
6. Request for Approval of TASB BuyBoard Cooperative Management Fee Report
7. Request for Approval of Interlocal Agreement with Region 17 Education Service Center for Coordinating Services
8. Request for Approval of 2017-2018 T-TESS Appraiser
9. Request for Approval of Tax Foreclosed Property

Motion unanimously approved.

24001 **Request for Approval of Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code (Discussion Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

No session held.

24002 **Information Items:** The Financials and were provided to the Board of Trustees.

24003 **Adjournment:** Carol Gregg, Board President, adjourned the Board meeting at 7:54 p.m.

Board President
Carol Gregg

Board Secretary
Donna C. Smith