

Regular Meeting
Monday, December 15, 2025 6:30 PM Central

Frisco ISD Administration Building
5515 Ohio Drive
Frisco, TX 75035

A Regular Meeting of the Board of Trustees of Frisco ISD was held Monday, December 15, 2025, beginning at 6:30 pm at the Frisco ISD Administration Building, 5515 Ohio Drive, Frisco, TX.

Board members present: President Mark Hill, Vice President Dynette Davis, Secretary Keith Maddox, Parliamentarian Sherrie Salas, Renee Sample, and Suresh Manduva.

Administrators present: Superintendent of Schools Mike Waldrip, Deputy Superintendent Todd Fouché, Associate Deputy Superintendent Wes Cunningham, Chief Leadership Officer Cory McClendon, Chief Financial & Strategic Officer Kim Smith, Chief Human Resource Officer Pam Linton, Chief Technology Officer Cheryl McDonald, Chief Communications Officer Amanda McCune, Chief Officer of Specialized Learning Garrett Jackson, Chief Academic Officer Christy Fiori, General Counsel Esther Kolni and Assistant to Superintendent and Board of Trustees Michelle Arellano.

1. Call Meeting to Order @ 5:03pm

2. Closed Session under Texas Government Code Chapter 551, Subchapters D and E

2.A. Consultation with District counsel and/or the Board's attorney in person or by phone on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code pursuant to Section 551.071 of the Texas Government Code.

2.A.1. Discuss and consult with legal counsel regarding proposed settlement agreement in A.C. by and through and next best friends, Mohammed and Tahmina Chowdhury, Civil Action No. 4:24-CV-00872 in the U.S. District Court for the Eastern District of Texas, Sherman Division

2.B. Deliberation on the purchase, exchange, lease, or value of real property when deliberation would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section 551.072 of the Texas Government Code.

2.C. Deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee pursuant to Section 551.074 of the Texas Government Code.

2.D. Deliberation on a matter regarding a public-school student when personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821 of the Texas Government Code.

2.E. Deliberation on the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit pursuant to Section 551.076 of the Texas Government Code

2.E.1. Deliberation regarding the findings of Intruder Detection Audits conducted by the Texas School Safety Center.

3. Reconvene in Open Meeting @ 6:07pm

4. Recognitions

4.A. Recognition of Student Superintendent Advisory Council

Mrs. McDonald recognized the Student Superintendent Advisory Council students.

4.B. Recognition of Girls Liberty High School Volleyball Team

Mrs. Womble recognized the Girls Liberty High School Volleyball Team.

4.C. Recognition of the Frisco ISD State Marching Band Qualifiers

Mr. Hazzard and Mr. Cansler recognized the Frisco ISD State Marching Band Qualifiers.

5. Pledge of Allegiance

Memorial High School students led the pledges for tonight's meeting.

6. Performance by the award-winning Frisco ISD Elementary Honor Choir

Mr. Hazzard introduced the Frisco ISD Elementary Honor Choir to perform.

7. Communication to and from the Board including Public Comments

7.A. Stakeholder Testimony

7.B. Public Testimony

* No speakers signed up to speak at tonight's meeting.

8. Board Report

- Ms. Davis recognized the Board Leadership Academy members that were attending tonight's meeting. She explained the Academy was designed for potential future Board members and how they learn the roles of a Board member. Ms. Davis also had the opportunity to sit on the Bright Academy IB Evaluation visit. Bright has not been reauthorized yet; it was a great meeting filled with data that has been collected over time. She stated Bright has a special place in her heart and she loves what they are doing with this student population. She thanked Dr. Waldrip for his vision in making sure that the district offers the best public private options for our students because that is another opportunity for our students outside of the regular system.
- Mrs. Salas attended the Frisco Area Retired School Personnel meeting this month. Comstock Elementary's Choir performed at the meeting. She stated the students were great and had everyone going with their songs and choreography. She also attended the ALC Extravaganza with the Special Education Team. This is the Active Learning Class with students across the district. They come together to participate in the Special Olympics. She stated it was an amazing witness. She also attended the Senior Bus Tour as they visited campuses. Heart to Heart sponsored the luncheon. She recognized Lone Star Football who was competing in the State Finals on Friday.
- Mrs. Sample had the opportunity to attend the Teach and Learning in Collaboration with the Technology Team. She wanted to give a shout out to Dr. Fiori, Dr. Cunningham, Mrs. McDonald, Mrs. Nelson and Mrs. Hood. They learned about AI and what they are doing with it on campuses. She stated it was very informative. She looks forward to the next session and they will dig deeper into AI and Frisco ISD.

- Mr. Manduva had the opportunity to join as a part of the CTE Tour with the Centennial High School principal and Mr. Thompson. Many students showed interest. They had different tables that showed all the programs offered at CTE. He felt many middle school students did not realize they can also take CTE classes at their high school campuses. It was a great opportunity and stated it was nice to participate in the event.
- Mr. Hill echoed the great sentiments and stated we have a lot going on in the district this month. He stated that he attended the Navel JROTC Annual Inspection this past week at Lebanon Trail High School. The district was recognized as a distinguished unit which is very hard to do in year 2. He thought it was very well done and gave kudos to the team behind it.
Mr. Hill thanked the Board for being so active this month and he also mentioned Lone Star Football going to the State playoffs.

9. Community Relations

Mrs. Sine recognized the Frisco RoughRiders for their partnership and support to Frisco ISD.

10. Invocation

Mrs. Salas gave the Invocation for tonight's meeting.

11. Discussion regarding findings from Intruder Detection Audit at Frisco ISD campuses

Jon Bodie presented the Intruder Detection Audit campus findings.

12. Discussion regarding Update on Internal Audit Activity

Ms. Taylor gave an update on Internal Audit Department Activity.

13. Discussion regarding Frisco Flex

Mrs. Manis presented on the Frisco Flex Program.

14. Action Items

14.A. Consider and Act on approval of minutes from the November 17th Regular Meeting

MOTION was made by Ms. Davis, seconded by Mrs. Sample, passed unanimously, to approve the minutes from the November 17th Regular Meeting as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

14.B. Consider and Act on approval of the Library Materials List

MOTION was made by Ms. Davis, seconded by Mr. Maddox, passed unanimously, to approve the Library Materials List as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

14.C. Consider and Act on budget transfers for the 2025-26 General Fund Budget

MOTION was made by Ms. Davis, seconded by Mr. Maddox, passed unanimously, to approve the budget transfers for the 2025-26 General Fund Budget as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

14.D. Consider and Act on budget amendment for the 2025-26 Debt Service Fund Budget

MOTION was made by Ms. Davis, seconded by Mrs. Salas, passed unanimously, to approve the budget amendment for the 2025-26 Debt Service Fund Budget as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

14.E. Consider and Act on approval of Settlement Agreement in A.C. by and through and next best friends, Mohammed and Tahmina Chowdhury, Civil Action No. 4:24-CV-00873 in the U.S. District Court for the Eastern District of Texas, Sherman Division

MOTION was made by Ms. Davis, seconded by Mrs. Sample, passed unanimously, to approve the Settlement Agreement in A.C. by and through and next best friends, Mohammed and Tahmina Chowdhury, Civil Action No. 4:24-CV-00873 in the U.S. District Court for the Eastern District of Texas, Sherman Division as presented. Mr. Hill with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

15. Consent Agenda Items

15.A. Act on Approval of the recommended employment contracts for identified personnel

15.B. Act on acceptance of the 2025 Single Audit

15.C. Act on qualification of vendors under RFP 874-2025-12-30 Addendum 1 Fine Arts Uniforms, Vehicle Wraps, Equipment and Pianos

15.D. Act on qualification of vendors under RFP 883-2025-12-30 Fine Arts Supplies and Services

15.E. Act on award of CSP 703-2025-10-26, Bid items 1-7 for storm-related roof projects phase 9

15.F. Act on agreement with VLK Architects, LLC for commercial real estate broker services

15.G. Act on Agreement with TASB Energy Cooperative

15.H. Act on Approval of a 2026 annual calendar of non-business days, including days designated as non-business days by Frisco ISD, for the purpose of processing requests for information in accordance with the Public Information Act

MOTION was made by Ms. Davis, seconded by Mr. Manduva, passed unanimously, to approve Consent Agenda items 15. A-H as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

16. Presentation and Interviews of Executive Search Consulting Firms

Impact Education Specialists and HYA presented to the Board.

17. Closed Session under Texas Government Code Chapter 551, Subchapters D and E

* Recess to Closed Session @ 9:06pm

17.A. Consultation with District counsel and/or the Board's attorney in person or by phone on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with

Chapter 551 of the Texas Government Code pursuant to Section 551.071 of the Texas Government Code.

17.B. Deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee pursuant to Section 551.074 of the Texas Government Code.

18. Reconvene in Open Meeting @ 9:45pm

19. Action Items

19.A. Consider and Act regarding the selection of an Executive Search Consulting Firm

MOTION was made by Ms. Davis, seconded by Mrs. Sample, passed unanimously, to approve Impact Education Specialists to facilitate the Superintendent Search for the District as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

20. Reports

20.A. Purchases over \$100,000

20.B. Monthly Tax Report

20.C. PIR Report

21. Adjourn Meeting @ 9:47pm

Michelle Arellano

Assistant to Superintendent and Board of Trustees

APPROVED:

Mark Hill, President

Board of Trustees

Frisco Independent School District

Keith Maddox, Secretary

Board of Trustees

Frisco Independent School District