



**Meeting Date:** January 23, 2025

**Submitted By:** Cecilia Davis  
**Title:** Deputy Superintendent

**Agenda Item:** Consider and take action regarding a resolution for the approval of pay for all permanent full-time staff during any emergency closures due to inclement weather in Judson ISD, per Board Policy DEA (LOCAL)

## CONSENT ITEM

### **RECOMMENDATION:**

It is recommended that the Board of Trustees approve the attached resolution approving the pay for all JISD permanent full-time staff during any emergency closures due to inclement weather when the day is unable to be rescheduled, per Board Policy DEA (LOCAL).

### **IMPACT/RATIONALE:**

Due to the possibility of present and future inclement weather, the District may decide to close schools as deemed necessary until it is safe for all students and staff to return. The loss of pay for employees that cannot work would create a financial hardship. This resolution in accordance with policy DEA (Local) will authorize the payment of employees during such times.

### **BOARD ACTION REQUESTED:**

**Approval/Disapproval**



**Resolution of the Board of Trustees  
Authorizing Payment During Inclement Weather School  
Closures**

**WHEREAS**, Judson ISD closes due to inclement weather; and

**WHEREAS**, the Superintendent determines that for the safety of all students, and full-time permanent staff, that all schools should be canceled due to inclement weather, and for all permanent full-time staff to remain off from work for any days deemed unsafe, out of an abundance of caution for their safety and well-being; and

**WHEREAS** the loss of pay for employees that were not allowed to come to work creates a financial hardship;

**NOW, THEREFORE**, be it resolved and ordered by the Board of Trustees of the Judson Independent School District, in accordance with policy DEA (Local), the Board authorizes payment for employees during emergency school closures due to inclement weather.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the Seal of the Judson Independent School District to be affixed this 23<sup>rd</sup> day of January, the year of our Lord two thousand and twenty-five.

**Suzanne Kenoyer, President**

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**Laura Stanford, Secretary**

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