



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: February 20, 2017

AGENDA ITEM: Proposed Superintendent Goals for 2017

PRESENTER: Dr. Derek Citty, Superintendent

ALIGNS TO BOARD GOAL(S): All

Background Information: A significant portion of the annual evaluation cycle for the Superintendent's evaluation is to seek feedback from the Board of Trustees regarding annual performance goals. This item seeks to adopt those goals which were presented at the most recent meeting.

Prior to the January 23rd meeting, Administration received no feedback from Trustees regarding the draft goals presented. However, at the meeting, concern was voiced regarding goals related to Board Priorities #2 - Safety and # 4 – Human Resources.

Administrative Considerations: The Superintendent has provided a revised suggested goal for the Board's consideration under Board Priority #2. After discussion with the Human Resources Department, the suggested goal remains unchanged and is suggested for discussion with Trustees. Trustees may wish to edit, remove or add additional goals with the group's consensus.

FISCAL NOTE: Adoption of these goals will result in an ongoing increase to the annual budget related to increase of staff members.

Administrative Recommendation: Administration recommends the attached list of draft goals, as presented.