

## **ASPIRATIONAL VISION**

To be a human-centered leader who helps SOESD become a people-first organization—where the care we extend to one another within the agency fuels our ability to better care for and serve those outside the agency.

## **PRIORITIES**

Visibility | Communication | Relationships

## **HIGHLIGHTED ACTIVITIES**

- We continue to publish *Blueprint and Beyond* weekly for all employees.
- We continue our monthly *Coffee with Cabinet* meeting for informal conversation and feedback.
- We continue to offer a virtual “question box” where people can submit suggestions, feedback or ask questions. We regularly review responses and respond individually or in *Blueprint and Beyond*.
- We continue to publish a monthly *Blueprint and Beyond: Component District Edition* to keep our districts updated on SOESD internal operations and items of shared interest
- Owner/Architect/Contractor (OAC) meetings continue weekly at both the Phoenix construction site and the Ramsey Remodel
- Nov 19, 2025: Strategic Plan Steering Committee
- Nov 20, 2025: W Main office for rounds
- Dec 01, 2025: Cabinet tour of Phoenix site
- Dec 01, 2025: EAC/SOESD Superintendents Thought-Partnering re: future of RENs
- Dec 05, 2025: Coffee with Cabinet at W Main
- Dec 05, 2025: Lunch with Grants Pass SD Superintendent to discuss career based learning
- Dec 09, 2025: Focus Group with Medford SD regarding superintendent search
- Dec 10, 2025: Superintendents meeting with SOU President to discuss needs/opportunities
- Dec 12, 2025: Douglas Co Regional Office (Winston) for rounds
- Dec 15, 2025: Regional Superintendents Meeting (hosted at North Medford HS)
- Dec 16, 2025: Holiday Party for staff
- Dec 16, 2025: Final walkthrough of Early Childhood Services (Ramsey)
- Jan 05, 2026: Legislative Reception at Grants Pass HS
- Jan 07, 2026: Licensed Labor Management
- Jan 07, 2026: Early Childhood Services for rounds
- Jan 08, 2026: Southern Oregon Education Leadership Consortium Meeting
- Jan 08, 2026: Meeting with artist to explore mural design for conference room at District Office
- Jan 09, 2026: Early Childhood Services for rounds
- Jan 14, 2026: Early Childhood Services for rounds