



NCS D Superintendent Evaluation Process & Deadlines

A Superintendent Evaluation form has been developed with the criteria contained in the Superintendent Evaluation rubric. This Google form will be shared with all Board of Trustees (BOT) members following the Board meeting on Monday, May 21, 2025, and will include a completed evidence instrument to detail the strategies and initiatives utilized by the Superintendent for each section of the rubric contained in the form. The form is designed to be completed online; however, a paper copy can be provided. If the paper option is chosen, the BOT member may visit Human Resources once their form is completed, to input their selections and submit the form online.

Each BOT member will complete the Superintendent Evaluation form by assigning a rating of 1-4 and providing feedback in each section of the rubric, based on the evidence presented and the Superintendent's level of effectiveness reached in each section. All ratings and feedback provided by the BOT members will be open and available to the public.

The deadline for submission of the Superintendent Evaluation form is Friday, May 30, 2025. Reminders will be sent by Human Resources on Friday, May 23, Wednesday, May 28, and Friday, May 30, 2025. Upon submission, the form will route to Human Resources and the evaluation data will be compiled for presentation and final evaluation rating of Satisfactory or Unsatisfactory (based on majority vote) at the Thursday, June 12, 2025 BOT meeting.