Recommendation for Increasing Substitute Daily Pay Rate

I recommend increasing the Substitute Teacher Daily Pay Rate from \$60.00 to \$65.00. This increase will put our school district in line with the Affordable Care Act which states that our pay should be equal to a rate of \$8.10/hour. Based on the number of days our school district used substitute teachers during the 2104-2015 school year this \$5.00 increase would cost the district approximately \$3,500.00 for the whole school year.