

Human Resources Report Summary October 2021 Activities

1) Staffing Updates:

Number of staffing changes Received by HR during the month of October. This is a summary of the consent agenda.

	Certified	Non-Certified
# New Hires	6	28
# Retirements	1	2
# Resignations	2	13
# Leave of Absences	2	1

2) Department Updates:

Benefits Department: Open Enrollment is currently active for employees. These next few weeks are for making changes to Dental, Life and LTD. Employees can also enroll in Flex Spending and, new for 2022 Vision materials coverage! Open Enrollment packets have also gone out to over 1000 retirees. Assisted Finance in gathering data for DFT negotiations and the auditors.

The HR Department: HR did some out of the box recruiting in the month of October by attending Boo at the Zoo and the GO Show.

HR will be working through several important reports over the next few months including the STARS report, the pay equity report, and the EEO report. All reports are critical in the district's compliance at the state level.

ESSER:

Account Description	Assignment Type Descriptions	FTE	Assignment Total Pay
ESSER II DW SECONDARY CLASSROOM LICENSED TEACHER	Tchr Music Orchestra	0.40000	21,243.60
ESSER II DW SECONDARY CLASSROOM LICENSED TEACHER	Guidance Counselor Secondary	0.20000	15,351.40
ESSER II DW SECONDARY CLASSROOM LICENSED TEACHER	Tchr Sec Innovation Coord TOSA	1.00000	72,919.00

ESSER CLASSROOM TEACHERS	Tchr Intervention Reading	0.50000	25,579.48
ESSER II DW SECONDARY CLASSROOM LICENSED TEACHER	Guidance Counselor Secondary	1.00000	54,707.00
ESSER II DW SECONDARY CLASSROOM LICENSED TEACHER	Tchr Science Chemistry	0.20000	8,652.60
ESSER II DW SECONDARY NON-LIC INSTRUCTION SUPPORT	Digital Innovation Specialist	1.00000	40,349.21
ESSER CLASSROOM TEACHERS	Dean of Students	1.00000	10,511.81
ESSER CLASSROOM TEACHERS	Dean of Students	1.00000	65,589.00
ESSER II DW SECONDARY CLASSROOM LICENSED TEACHER	Tchr English	0.60000	23,565.60
ESSER CLASSROOM TEACHERS	Tchr Elem Interventionist	0.80000	58,335.20
ESSER CLASSROOM TEACHERS	Tchr Intervention Reading	1.00000	72,919.00
ESSER II DW SECONDARY CLASSROOM LICENSED TEACHER	Tchr Music Band	0.80000	62,618.40
ESSER II DW SECONDARY CLASSROOM LICENSED TEACHER	Tchr English	0.16666	7,912.50
ESSER II DW SECONDARY CLASSROOM LICENSED TEACHER	Tchr Music Orchestra	0.60000	46,206.60
ESSER II DW SECONDARY CLASSROOM LICENSED TEACHER	Guidance Counselor Mid Sch	1.00000	9,499.60
ESSER TECHNOLOGY WAGES	Help Desk Technician	1.00000	33,397.15
ESSER CLASSROOM TEACHERS	Tchr Soc Emot Learn Spec TOSA	1.00000	52,233.00
ESSER CLASSROOM TEACHERS	Tchr Intervention Reading	0.40000	29,167.60

ESSER CLASSROOM TEACHERS	Tchr Intervention Reading	1.00000	39,276.00
ESSER CLASSROOM TEACHERS	Dean of Students	1.00000	72,919.00
ESSER II DW SECONDARY CLASSROOM LICENSED TEACHER	Guidance Counselor Secondary	0.50000	33,058.71
ESSER LIC INSTR SUPPORT	Tchr Music Band	0.40000	1,008.17
ESSER CLASSROOM TEACHERS	Tchr Intervention Reading	0.50000	23,695.50
ESSER CLASSROOM TEACHERS	Dean of Students	1.00000	77,286.00
ESSER CLASSROOM TEACHERS	Tchr Intervention Reading	1.00000	53,109.00
ESSER CLASSROOM TEACHERS	Tchr Intervention Reading	1.00000	75,019.00
ESSER CLASSROOM TEACHERS	Tchr Intervention Reading	1.00000	78,311.00
ESSER CLASSROOM TEACHERS	Tchr Curric Spec Elementary	1.00000	72,919.00
ESSER CLASSROOM TEACHERS	Tchr Curric Spec Elementary	0.50000	36,459.50