



Minutes

The Board of Education Molalla River School District

November 13, 2025

I. BUSINESS MEETING - Molalla River School District Office CALL TO ORDER

Chair Craig Loughridge called the business meeting back to order at 7:04pm and proceeded with the pledge of allegiance.

Board members attending included: Chair Craig Loughridge, Vice Chair Linda Eskridge, Rob Cummings, and Mark Lucht, Terrie Stafford, Neal Lucht (virtually) and Student Representative Josiah Lopez. Absent: Amy McNeil

MRSD Administrators present: Dr. Tony Mann/Superintendent, Andrea Watson/Director of Communications, Andy Campbell/Chief Financial Officer, Jennifer Ellis/Assistant Supt, Director of Human Resources, Tamara Jackson/Director of Teaching & Learning, Tony Tiano/Facilities Supervisor, Chris Shaw/Technology Director, Larry Conley/Principal Rural Dell Elementary, Les Womack/Principal Molalla Elementary, Cathy Mitchell/Principal Mulino Elementary, Christy Newman/Principal Clarkes Elementary, Randy Dalton/Principal Molalla River Middle School, and Lauree Nelzen/Executive Administrative Assistant

Also present: Miki Bragg/OTAK, Ofc. Jeff Hillhouse/District SRO, Dianna Steach/Middle School Career Coordinator, Emily Wallender and Adrian Orlov/Middle School Students, Lisa Borowczak/Payroll Specialist, Jack Shafroth/PERS, John Meyer

A. SPECIAL PRESENTATION – MS CAREER PROGRAM

Mr. Randy Dalton thanked the Board for allowing staff and students to present about the middle school career program. He stated the goals are to help kids imagine what they could be, and staff and students will explain what has been done so far and what is planned for this year. Ms. Dianna Steach explained the student led, hands on approach creates connection between the classroom and real-world learning as students attend workshops and take field trips to explore a wide variety of careers. Ms. Steach stated it is a voluntary program, and it offers a path for all students. Emily, MS Student, stated she enjoyed the field trips, especially to the community college. There was board discussion with Emily about how you get signed up for the workshops and field trips, and the requirements of parent approval, good grades and attendance, and no behavior issues. Officer Hillhouse described the three recent law enforcement workshops with Molalla Police Department – taser demonstration, K-9 handler demonstrations, and police drone work demonstration. He stated it was great seeing kids ask questions and engage with officers the entire time. Ms. Steach gave some examples of upcoming workshops and field trips: more phlebotomy classes, a trip to AMNW studio, a professional baker is offering a workshop, and a trip to the Oregon Symphony are a few on the schedule. There was a demonstration of a 3 way electrical switch that students built during one workshop led by a retired local electrician. There was discussion about inspiration, working with professionals, and more opportunities in different careers to explore. Adrian, MS student, stated he attended the trades workshop at school, and it changed his view on his future career. The Board thanked everyone for coming.

B. PUBLIC COMMENT

There was none.

C. CONSIDER CHANGES TO THE AGENDA

There were none.

D. STUDENT BOARD REPRESENTATIVE REPORT

Mr. Josiah Lopez commented on high school events, starting with Homecoming in October. He stated there was a great turnout at the dance, and Lavendar week was a success, with leadership able to donate \$1000 to the St. Jude's Foundation. He commented on the fundraising for this years Grad Party, and the recent successes of girls' soccer, boys and girls cross country, and the Robotics team. Mr. Lopez stated the FFA Horse Judging team placed 8th in the Nation over the weekend, and just a couple more weeks until the first trimester ends. He thanked the Board for their work.

E. ACTION ITEMS

1. *Consent Agenda – October Meeting minutes, personnel report*
Vice Chair Eskridge made a motion to accept the consent agenda as presented. Mr. Mark Lucht seconded the motion. There was no discussion, and the motion passed unanimously by a roll call – 6 ayes, no nays, no abstentions.
2. *Recommendation to Approve – Oregon Growth Savings Plan*
Mr. Andy Campbell and Mr. Jack Shafroth from PERS reviewed the resolution and asked if there were any questions. Mr. Mark Lucht made a motion to approve Resolution 2025.2026.005 as presented. Mr. Cummings seconded the motion. There was discussion on additional opportunities for benefits for staff. The motion passed unanimously by a roll call – 6 ayes, no nays, no abstentions.
3. *Recommendation to Approve – Athletic Collective/Swimming*
Dr. Mann reviewed what an athletic collective is, like a co-operative agreement but students compete for their own schools. North Marion has two boys that want to use the Molalla Aquatic Center for practice and receive coaching from Molalla coaches. There was discussion about transportation and providing opportunities for all kids. Vice Chair Eskridge made a motion to approve the OSAA Collective for swimming. Mr. Mark Lucht seconded the motion. There was no further discussion, and the motion passed unanimously by a roll call – 6 ayes, no nays, no abstentions.
4. *Recommendation to Approve – MREA 3-year contract*
Ms. Jennifer Ellis reviewed the summary for the 3-year contract for the Molalla River Education Association that was negotiated with both district staff and union reps starting in March 2025. She stated it was ratified by union members last week. Ms. Ellis read a statement from Ms. Sheryl McElfish, MREA president. Mr. Mark Lucht made a motion to approve the contract as presented. Mr. Cummings seconded the motion. There was no further discussion, and the motion passed unanimously by a roll call – 6 ayes, no nays, no abstentions.

F. INFORMATION/DISCUSSION

1. *Capital Projects Update*
Ms. Miki Bragg from OTAK commented on the middle school career program. She gave an update to the middle school building permit processes with the County and City. She also gave an update to the hiring of subcontractors by Pence Construction, as well as material procurement. There were no questions.

2. *Middle School Salvage discussion*

Dr. Mann reviewed the summary and explained requests have already come in to be allowed to salvage pieces of the old middle school before it is demolished in 2 years. He stated the District plans to salvage the items we plan to put to use, either in the new school or another building, like newer kitchen equipment. Dr. Mann explained the risks, liability management, and the amount of time and people it would take to manage a salvage process. The timeline for the demolition is very short to get staff and students into the new building, rebuild parking and fields, and finish before school starts in Fall 2027. There was discussion about contract language and enforcement for recycled material and items.

3. *Financial Review*

Mr. Andy Campbell gave a monthly financial review. There was discussion regarding the salary column in the report and how it will change with the new MREA contract numbers. He gave an update to the budget reduction from the Oregon Department of Education (ODE). He also gave an update to the upcoming audit in December. There was discussion about total state revenue and an upcoming revenue forecast due out tomorrow. There was no further discussion.

4. *First Reading of Policy – JHCCF: Pediculosis, IGBAF and IGBAF-AR: Special Education – Individualized Education Program (IEP), IGBAG: Procedural Safeguards, JBAA and JBAA-AR: Section 504, and summary of Civil Rights Policy Changes*

Dr. Mann gave a brief summary of the changes to the policies, which were mostly legislative. There was discussion about JHCCF and the removal of students from school. There was also discussion about the transmission risk and reducing spread. There was discussion about the Oregon Health Authority (OHA) guidelines and how to notify parents if the policy changes are approved. There was discussion about policy JBAA and the change in notifying all staff that work with a student about their Section 504 plan. Dr. Mann reviewed the changes in the Civil Rights policies that were reviewed by the policy committee in February 2025, and recommendations to revert them back to the 2020 versions. There was discussion about change in the Federal Administration. There were no further questions.

G. SUPERINTENDENT'S REPORT

Dr. Mann discussed the Department reports. He also commented on the unexpected lockdown at the high school today. He stated there was no emergency, but it did give staff a chance to make sure the systems work. It also gave staff a chance to debrief the incident and figure out what went well and what can be improved. He stated the work session next week will have the District Safety Task Force presenting on their work over the past couple years. Dr. Mann also invited the Board to the ESD Legislative Breakfast on December 10th, which provides an opportunity to meet with local legislators.

H. BOARD COMMENTS

Mr. Neal Lucht commented on great technology to log in virtually. Mr. Cummings commented on the career education presentation and thanked the bargaining team for their work on the teacher contract. Ms. Stafford asked Mr. Tony Tiano about the boiler at Mulino, and he gave an update along with an update to boiler issues at the middle school. Mr. Lopez thanked everyone for their work and on the middle school career program. Vice Chair Eskridge thanked the policy committee for their time spent reviewing policy and Ms. Ellis for her work on the contract. She also had a question for Ms. Tamara Jackson about literacy work and high dosage tutoring. Mr. Randy Dalton was asked to give an update the recent outdoor trip for 6th graders. He stated the students attended 3 nights at Camp Arowana and

Camp Cedar Ridge, and that both trips went well. Chair Loughridge thanked Ms. Sheryl McElfish for her kind message and thanked her for her service and bargaining in good faith. He also wished everyone a Happy Thanksgiving.

I. UPCOMING MEETINGS

- November 20th work session at 7pm at the District Office
- December 11th business meeting at 7pm at the District Office
- December 18th work session at 7pm at the District Office

J. ADJOURN

Vice Chair Eskridge made a motion to adjourn. Mr. Mark Lucht seconded the motion and Chair Loughridge adjourned the meeting at 8:33pm.

Chair

Superintendent

Board Secretary