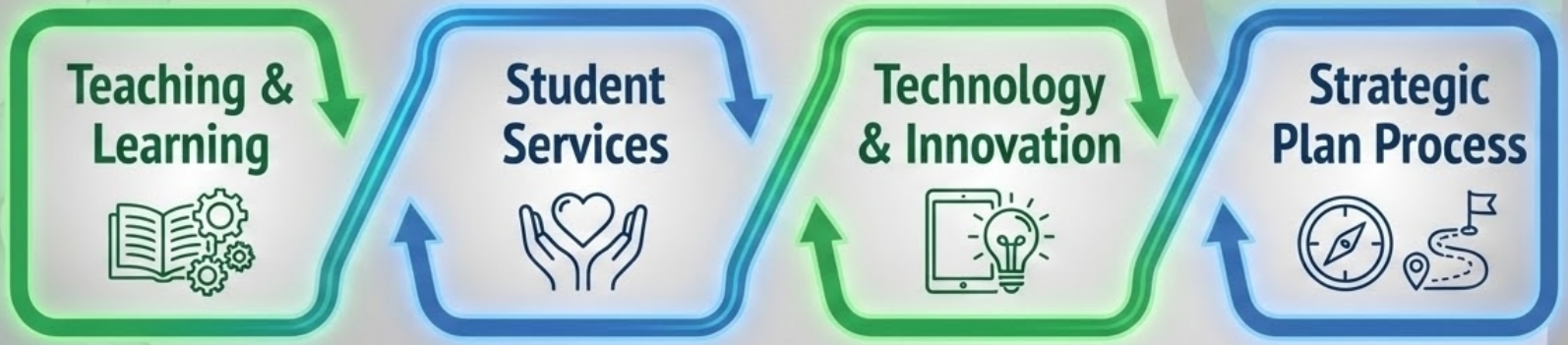
River Trails
SCHOOL DISTRICT 26

Superintendent Report

Dr. Jodi Megerle

January, 2026

Cabinet Leadership Workflows



Back to School

2025-2026

Teaching & Learning

Continuously Improving Systems

Pilots - Collaboration - Connections

Student Services

Program and Personnel Evaluation

Support - Shifts - Collaboration

Technology & Innovation

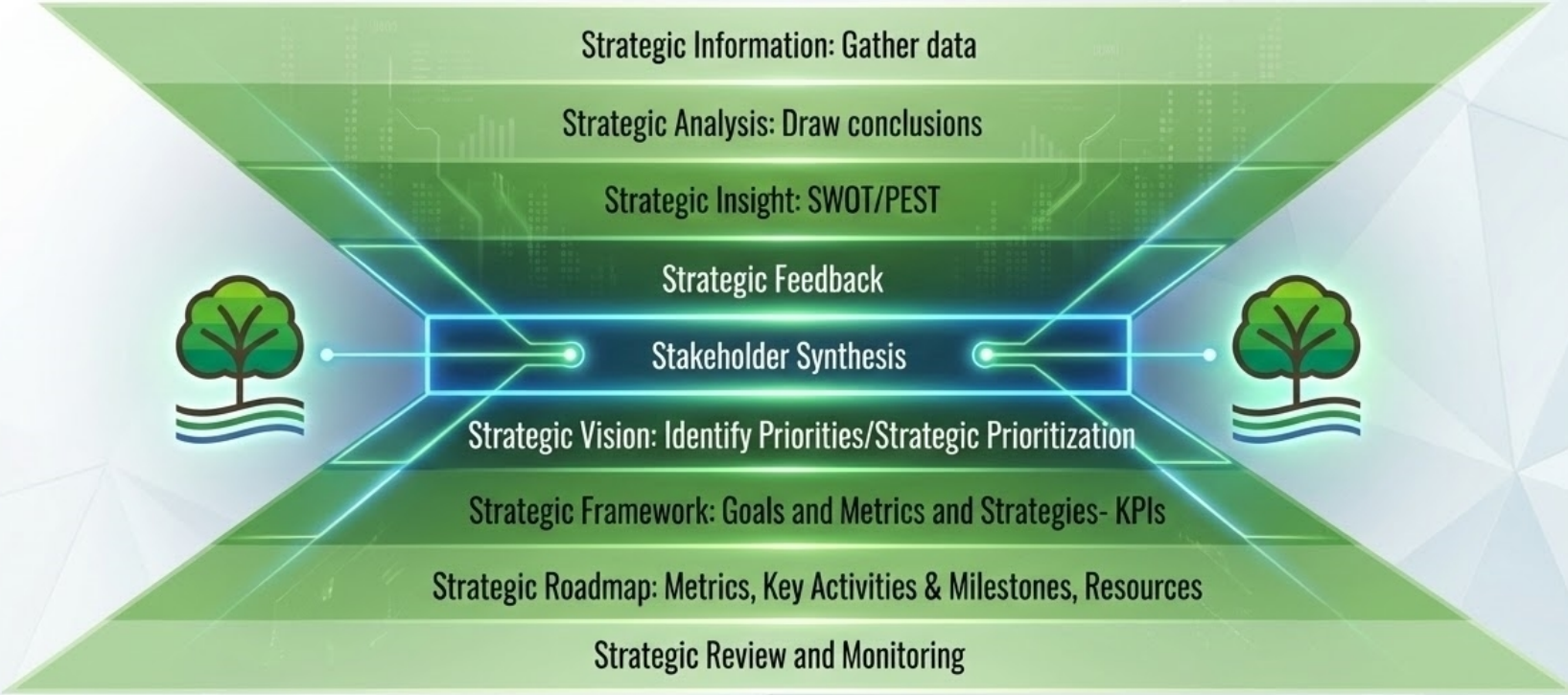
Implement Long Term Vision

Flexibility - Reliability - Engagement - Empowerment

Strategic Planning

Overview and Next Steps

Strategy Hourglass- Overview of the Process



Final Stakeholder Group Analysis

COMMUNITY PARTNERS

Key insights on resource sharing, collaborative programs, and future initiatives.

PARENTS & FAMILIES

Feedback on communication channels, engagement opportunities, and support systems.

STUDENTS

Perspectives on learning experiences, school climate, and future aspirations.

STAFF & EDUCATORS

Input on professional development, curriculum needs, and operational efficiency.

Roadmap

Step	Phase and Focus	Key Task & Guiding Questions	Date
1	**Strategic Information** Setting the Stage ✅	• Gather data to inform the process • Identify common understandings about our district	June- August, 2025
2	**Strategic Analysis** Where are we now? ✅	• Data Meeting • Capture key findings and insights	August 8, 2025 Morning
3A	**Strategic Insight** What does the data tell us ✅	• Analyze data using SWOT and PEST frameworks • Identify barriers, risks and focus areas	August 8, 2025 Morning
3B	**Strategic Insight** What do Stakeholders think? ✅	• Identify key stakeholder groups • What are the right questions to ask? • Prepare for outreach and data collection	August 8, 2025 Afternoon
	Launch Stakeholder Engagement ✅	• Distribute surveys via QR code • Conduct focus groups across the district	September - October, 2025
4	**Stakeholder Synthesis** What are we hearing?	• What is revealed when all parts are considered together? • Identify themes and collective insights	November 6, 2025 January, 2026

Roadmap
Continued

Step	Phase and Focus	Key Task & Guiding Questions	Date
5	**Strategic Vision** Priorities and Goals	• Identify key priorities based on the data • Develop measurable goals • Assign Goal Leads and teams	November-December 2025 January, 2026
6	**Strategic Framework** From vision to action	• Define KPIs for each goal • Outline high-impact strategies to achieve outcomes	December - January, 2026 February, 2026
7	**Strategic Roadmap** Planning for Implementation	• Identify key activities, milestones, and resources needed • Set year over year targets • Establish data points for ongoing monitoring	February 2026
8	**Strategic Review and Monitoring**	• Define monitoring and reporting structure • Build a dashboard or reporting tool for tracking progress	March - April 2026

Thank You
Questions/Comments