



## Governing Board Agenda Item

Meeting Date: May 8, 2025

From: Monica Harper, Human Resources Director

Subject: Revised Support Staff Hiring Schedule

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☒ Action ☐ Discussion ☐

### Background:

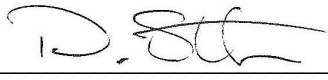
The Support Staff Hiring Schedule is being revised to change the rate for Computer Network Technician and Lead Computer Network Technician.

The position of Computer Network Technician is changing from \$29.44 to \$23.95.

The position of Lead Computer Network Technician is changing from \$33.73 to \$26.82.

### Recommended Motion:

I move that the Governing Board approve the revised support staff hiring schedule.

Approved for transmittal to the Governing Board:   
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources  
Phone: (520) 682-4754*



## SUPPORT EMPLOYEE PAY SCHEDULE

### 2024-2025

POSITION TITLE	24-25 Base	Override	24-25 Total
Academic Advisor	\$24.42	\$0.14	\$24.56
Accounting Clerk I	\$16.35	\$0.09	\$16.44
Accounts Payable Specialist	\$19.04	\$0.11	\$19.57
ASL Interpreter	\$28.96	\$0.17	\$29.13
Athletic Equipment Worker	\$16.29	\$0.09	\$16.38
Attendance Clerk	\$16.35	\$0.09	\$16.44
Attendance System Specialist	\$16.72	\$0.09	\$16.81
Benefits Specialist	\$20.32	\$0.11	\$20.43
Board Secretary	\$19.91	\$0.11	\$20.02
Bookstore Clerk	\$16.24	\$0.09	\$16.33
Bookstore Supervisor – High School	\$18.66	\$0.10	\$18.76
Bookstore Supervisor – Middle School	\$16.84	\$0.09	\$16.93
Brailist	\$17.28	\$0.10	\$17.38
Budget Technician	\$24.52	\$0.14	\$24.66
Building Maintenance Worker I	\$16.29	\$0.09	\$16.38
Building Maintenance Worker II	\$19.91	\$0.11	\$20.02
Bus Attendant	\$16.10	\$0.09	\$16.19
Bus Driver	\$18.64	\$0.10	\$18.74
Bus Driver/Trainer Supervisor	\$20.91	\$0.12	\$21.03
Bus Driver/Special Needs	\$18.93	\$0.11	\$19.04
Bus Driver/Relief	\$19.22	\$0.11	\$19.33
Carpenter	\$21.74	\$0.12	\$21.86
Clerk	\$16.24	\$0.09	\$16.33
Computer/ Network Technician	\$23.78	\$0.17	\$23.95
Computer/Network Technician (Lead)	\$26.63	\$0.19	\$26.82
Crossing Guard	\$16.10	\$0.09	\$16.19
CTE Teacher Apprentice	\$30.70	\$0.18	\$30.88
Database Systems Specialist	\$33.53	\$0.20	\$33.73
Data Integrity Specialist	\$26.59	\$0.15	\$26.74
Data Systems Training Specialist	\$27.77	\$0.16	\$27.93
Digital Archiving Specialist	\$18.09	\$0.10	\$18.19
Dispatcher	\$19.30	\$0.11	\$19.41
E-Learning Specialist	\$17.56	\$0.10	\$17.66
E-Learning Intervention Specialist	\$20.06	\$0.11	\$20.17

POSITION TITLE	24-25 Base	Override	24-25 Total
ECE Asst. Supervisor	\$16.62	\$0.09	\$16.71
ECE Supervisor	\$18.05	\$0.10	\$18.15
Electrician	\$25.39	\$0.15	\$25.54
ELL Paraprofessional	\$16.40	\$0.09	\$16.49
ELO Aide	\$16.10	\$0.09	\$16.19
Employee Attendance Specialist	\$16.72	\$0.09	\$16.81
ESS Clerk	\$16.35	\$0.09	\$16.44
Executive Secretary	\$22.61	\$0.13	\$22.74
Facilities Energy Usage Clerk	\$18.66	\$0.10	\$18.76
Facilities Grounds Supervisor	\$29.32	\$0.17	\$29.49
Facilities Maintenance Supervisor	\$29.32	\$0.17	\$29.49
Facilities Systems Supervisor	\$32.18	\$0.19	\$32.37
Field & Turf Specialist	\$23.37	\$0.14	\$23.51
Financial Services Clerk	\$18.46	\$0.10	\$18.56
Financial Services Specialist	\$20.68	\$0.12	\$20.80
Food Services Café Supervisor	\$20.63	\$0.12	\$20.75
Food Services Delivery Driver	\$16.86	\$0.09	\$16.95
Food Services Lead Worker	\$16.78	\$0.09	\$16.87
Food Services Meals/Benefits Clerk	\$18.02	\$0.10	\$18.12
Food Services Specialist	\$22.20	\$0.13	\$22.33
Food Services Worker	\$16.10	\$0.09	\$16.19
Grant Site Coordinator	\$28.91	\$0.17	\$29.08
Groundskeeper I	\$16.35	\$0.09	\$16.44
Groundskeeper II	\$19.91	\$0.11	\$20.02
Hall Monitor	\$16.29	\$0.09	\$16.38
Health Assistant	\$17.02	\$0.09	\$17.11
Health Services Clerk	\$17.63	\$0.10	\$17.73
High School Finance Clerk	\$18.66	\$0.10	\$18.76
Human Resources Clerk I	\$17.28	\$0.10	\$17.38
Human Resources Clerk II	\$19.09	\$0.11	\$19.20
Human Resources Specialist	\$22.67	\$0.13	\$22.80
HVAC Technician	\$26.54	\$0.15	\$26.69
Information Technology Helpdesk Technician	\$22.21	\$0.13	\$22.34
Instructional Aide	\$16.40	\$0.09	\$16.49
Instructional Technology Systems Specialist	\$30.60	\$0.18	\$30.78
Intervention Specialist	\$18.91	\$0.10	\$19.01
Lead Building Maintenance Worker	\$23.70	\$0.14	\$23.84
Lead Building Maintenance Worker - MHS	\$25.12	\$0.14	\$25.26
LEAP Asst. Supervisor	\$16.42	\$0.09	\$16.51
LEAP Supervisor	\$17.86	\$0.10	\$17.96
Library Assistant	\$16.40	\$0.09	\$16.49
Library Media Technician	\$17.70	\$0.10	\$17.80
Locksmith	\$21.51	\$0.12	\$21.63
Migrant Program Specialist *	\$18.74	\$0.10	\$18.84
Native American Program Specialist *	\$18.80	\$0.10	\$18.90

POSITION TITLE	24-25 Base	Override	24-25 Total
Painter	\$20.55	\$0.12	\$20.67
Parent Educator	\$18.86	\$0.10	\$18.96
Parent Liaison	\$18.86	\$0.10	\$18.96
Parking Lot Attendant	\$16.10	\$0.09	\$16.19
Payroll Clerk	\$19.09	\$0.11	\$19.20
Payroll Specialist	\$21.25	\$0.11	\$21.36
Plumber	\$22.68	\$0.13	\$22.81
Preventative Maintenance Technician	\$24.90	\$0.14	\$25.04
Preventative Maintenance Worker	\$20.63	\$0.12	\$20.75
Printing Services Specialist	\$16.70	\$0.09	\$16.79
Procurement Assistant	\$19.94	\$0.11	\$20.05
Procurement Specialist	\$20.12	\$0.11	\$20.23
Professional Learning Specialist	\$22.20	\$0.13	\$22.33
Property Control Warehouse Lead	\$23.70	\$0.14	\$23.84
Property Control Warehouse Worker	\$16.66	\$0.09	\$16.75
Purchasing Agent	\$22.66	\$0.13	\$22.79
Records Specialist	\$16.94	\$0.09	\$17.03
Registrar	\$17.56	\$0.10	\$17.66
Registrar Clerk	\$16.35	\$0.09	\$16.44
Roofer	\$20.12	\$0.11	\$20.23
Routing Tech.	\$19.91	\$0.11	\$20.02
Secretary I	\$16.78	\$0.09	\$16.87
Secretary II	\$18.09	\$0.10	\$18.19
Secretary III	\$19.91	\$0.11	\$20.02
Secretary IV	\$21.26	\$0.12	\$21.38
Senior Purchasing Agent	\$26.59	\$0.15	\$26.74
Small Equipment Mechanic	\$20.55	\$0.12	\$20.67
Special Ed. Aide	\$16.40	\$0.09	\$16.49
Special Ed. Records Specialist	\$18.23	\$0.10	\$18.33
Speech/Language Pathology Assistant (SLPa)	\$18.96	\$0.11	\$19.07
State & Federal Programs Specialist	\$16.94	\$0.09	\$17.03
Students in Transition Clerk	\$17.91	\$0.10	\$18.01
TAPP Childcare Worker	\$16.10	\$0.09	\$16.19
TAPP Supervisor	\$18.10	\$0.10	\$18.20
Teachers Assistant	\$16.10	\$0.09	\$16.19
Title I Instructional Paraprofessional*	\$16.40	\$0.09	\$16.49
Transportation Specialist	\$18.46	\$0.10	\$18.56
Van Driver	\$17.87	\$0.10	\$17.97
Vehicle Mechanic I	\$24.30	\$0.14	\$24.44
Vehicle Mechanic II	\$26.41	\$0.15	\$26.56
Vehicle Mechanic Supervisor	\$28.52	\$0.17	\$28.69
Warehouse Courier	\$16.66	\$0.09	\$16.75

11/14/24

\*Grant Funded Position

\*\*Override subject to availability