

Staff Development Notes

Wednesday, November 16th

Members Present: S. Buhlmann, K. Andrusick, J. Dietz, A. Armbrust, K. Lonergan, R. Lablanc, E. Perpich, J. Skjeveland, M. Gindorff, C. Lipski.


Grounding Principles:

1. Listen to understand and see different viewpoints, not reply.
2. Be positive in your intentions and assume others are doing the same.
3. Remember our guiding objectives:
 - a. To be the most effective instructors
 - b. Foster and promote professional growth
 - c. WBWF, curriculum-driven instruction, and principal-identified needs.
 - d. Relicensure requirements
4. Good enough is the enemy of greatness!

Topics of Discussion:

1. Welcome: Mike Gindorff
2. ACP Update
 - a. The deadline for new applications is December 6th 2022.
 - b. Meetings for the 2022-2023 School year are scheduled for:
 - i. Tuesday, December 13th
 - ii. Tuesday, February 21st
 - iii. Tuesday, May 9th

***We have at least two or three new projects to discuss at the December 13th meeting.**

3. WBWF Goals:
 - a. June Data Retreat
 - b. Teams will be meeting this fall and presenting next spring.
 - i. Group #1 has already presented, and a reminder email has been sent to the rest of the staff.
 - c. Final document link:  WBWF Goals
4. Relicensure Information: Proposed Schedule
 - a. PBIS: **2023: Will need to make sure we do this for relicensure. (Fall?)**
 - b. Mental Health: **2023 Before School**
 - c. Suicide Prevention: **2024 Before School**
 - d. Cultural Competency: **2024**
 - i. Model of sustainability: PLC talking points
 - ii. Plan for all employees?
 - e. ELL Instruction: **2023 Spring Early dismissal (if needed) Do not need to do.**
 - f. Accommodating, modifying, and adapting materials: **2022 Before School**✓

- g. Reading: **2022 Fall Early dismissal: October 19th** ✓
 - h. Infinitec: Mike and Jessica
5. Mentoring Program update: Jessica
- a. Rate of Pay: Current rate of pay for being a mentor is \$500. The current rate of pay of SD is \$38/hour, and that would add up to \$684 for the current requirements.
 - b. Other needs: None at this time.
6. Technology Needs: Update: James and Nicole:
- a. Technology **device requests** should be submitted directly to Carmen.
 - b. Technology **training needs** should be submitted directly to the staff development representatives. HS: James Fort and CRES: Nicole Schmitt.
7. Curriculum Cycles:
- a. New Google sheets format.
 - i. Feedback has been positive overall, and many positive comments about our pace.
 - b. HS: November Early Dismissal ✓
 - c. CRES: January Workshop
8. ALICE Training: Jen Strom
- a. SRO is out due to an injury, so this is on hold.
9. Dr. Skjeveland
- a. Strategic Plan
10. Catalyst training: Update
- "Train the trainer" is not a great model for this. There was the suggestion that we do this over the summer. Will this be a challenge to get everyone to attend? What about new staff hired later in the summer? Is this training relevant and applicable for all teachers or more so just CRES?**
11. Edgenuity program to replace Acellus: Jen Strom
- a. Updates
12. Wellness Committee Update: Sue Buhlmann will be starting a committee soon.
13. Other items?
- *CRES: Should members of the Crisis Team receive a stipend? Where would these funds come from? There has been difficulty retaining members.**
 - *CRES teachers are wanting to observe other teachers during their prep time. This is separate from required peer observations. It is difficult to get a sub for one hour, so how would the logistics work?**
 - *Would it work to have the "floating sub" cover these classes?**
14. ECFE Rep will be Anna Ernst when Nathan returns from deployment.
- 📌 Staff Development Committee 22-23

15. Budget for 2022-2023: Will start in January 2023.
16. Schedule for opening days workshops 2022-2023: Will start in the spring of 2023
 - a. HS: Jen
 - b. Mentoring: Jessica
 - c. CRES: Kurt
 - d. AFTT: Kurt
 - e. Opening Days: August 28th-31st, 2023
 - i. WBWF Goals and Teams
 - ii. Blood Borne Pathogens
 - iii. Right to Know
 - iv. Mental Health
 - v. ACP
 - vi. Back to School: HS: August 29th and CRES: August 30th
17. Next meeting: December 21st.

Tentative: If we get the information we need to address some of the items listed above we could meet. Otherwise, this meeting may be unnecessary.