

CLASSIFIED WORK AGREEMENT

EMPLOYER: Independent School District # 308 – Nevis, MN

EMPLOYEE: James Hamilton

Employee ID # 956

Date: October 3, 2025

POSITION: Cook

This work agreement provides compensation for services as follows:

Work Schedule: 8:00AM to 1:30PM Monday through Friday

No duty free lunch is included

This work schedule is subject to change due to COVID-19 or district needs.

Hours to be documented on Time Tracker in Smarter.

Hourly Wage: \$17.33

Lump Sum Longevity: None

Years of Service: 0

Step: 1

Prorated Benefits: 0.76 FTE

Late Start Early Out Leave: 2.65 Hours Partial year $154/178 = 87\%$

Signature _____ Date _____

Please refer to the master contract for 2025 - 2027 for detailed information. Contact your union president to obtain a copy of this contract.

A job description is available and on file in the district office. If last year's description has changed, you will receive a new copy; otherwise, the previous year's description will continue.