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December 28, 2024

James Running Fisher
Browning School Board Chairman
Browning School District #9
P.O. Box 610
Browning, MT 59417

Subject: Notice of Intent to Negotiate Successor Contract


Dear Chairman Running Fisher:

I am writing to notify the Browning Public School (BPS) Board (District #9) and the BPS Superintendent of the intent of the Browning Federation of Teachers (BFT) to commence negotiations for a successor contract. As the President of the BFT, per the terms of the Collective Bargaining Agreement and applicable Labor Laws, I now formally notify the Board of Trustees, Superintendent Rebecca Rappold, and District #9 of the Browning Federation of Teacher Certified Union's intent to enter into negotiations for a successor bargaining agreement. Our current collective bargaining agreement will expire in June 2025.

We propose to initiate negotiations in the new year to reach a fair and equitable agreement that addresses the interests and concerns of both the BFT Certified Union and the Browning Public School District. We look forward to coordinating with the Board of Trustees, the Superintendent, and your designated representative to establish a mutually agreeable schedule for negotiation sessions. As professionals, we aim to create a positive and productive negotiating environment that will promote our educators', nurses', and counselors' well-being and contribute to our school district's overall success.

Please acknowledge receipt of this letter at your earliest convenience. Thank you for your attention to this matter, and we anticipate a constructive negotiation process. Be well.

Respectfully,



Dana Bremner
President, Browning Federation of Teachers
Local Union #2447

cc: Shelli Lavinder-Schwalk and Beverly Sinclair