

Belmond-Klemme Community School District
Minutes of the Meeting of the Board of Directors
Belmond, Iowa 50421

Thursday, May 21, 2020 – TENTATIVE – UNAPPROVED

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date at 7:00 P.M.

The Board of Directors attended the meeting remotely using electronic means due to the COVID-19 pandemic emergency. On Friday, March 20, 2020, Governor Reynolds signed a proclamation easing the rules for public meetings during the course of the COVID-19 public health emergency. The requirement that school boards have a physical meeting location where the public can congregate to listen to the meeting was temporarily suspended. During this time period, meetings must be hosted entirely through electronic means.

The meeting was Live Streamed on the school district's Facebook page: <https://www.facebook.com/BKBroncos>

Citizens wishing to speak at the hearing or address the school board could do so by calling the telephone number 641-444-7901.

The meeting was called to order by Board President Rick McDaniel.

President McDaniel asked for the roll to be called. The Board Secretary called the roll. Present for the meeting were Rick McDaniel (online), Sharon Barkema (online), Gary Berkland (online), Ryan Meyer (online), Michelle Murphy (online), Marc Schlichting (online), and Jim Swenson (online). Also, present Superintendent Dan Frazier (online), and Board Secretary Thelma Martinez (online). President McDaniel determined that a quorum was present.

President McDaniel called for a public hearing on the Amendment of Fiscal Year 2020 School District Budget. There were no more public comments. President McDaniel closed the hearing.

President McDaniel welcomed Jaci Eckhoff and Emma Schroeder with concerns about the Graduation Ceremony and Senior's activities.

Director Swenson move to approve the Agenda; seconded by Schlichting. Motion carried 7/0.

President McDaniel asked for a motion to approve the consent agenda items:

- Minutes of the Initial Bargaining Session from April 9, 2020;
- Minutes of the Regular Board Meeting from April 16, 2020;
- Financial Statements;
- Bills;
- School Board Policies: Review of Policies 506.1 through 58.2, Students;
- Membership in the Iowa Association of School Boards;
- Membership in Rural School Advocates of Iowa Association;
- Administrator Mentoring Program through School Administrators of Iowa;
- School Nutrition Program. Dr. Frazier recommended the board to accept the milk competitive bid from Dean Food.
- Teacher Leadership Cadre (TLC) Program. Dr. Frazier recommended the board move to approve the Teacher Leadership plan with two Instructional Coaches and up to thirteen Teacher Leaders. Compensation for the position will be according to the job descriptions that were previously approved by the school board:
 - Instructional Coaches will receive an additional stipend of \$8,000, as compensation for the equivalent of ten additional days beyond the regular master contract.

- Teacher Leaders will receive an additional stipend of \$2,500, as compensation for fifty (50) additional hours beyond the regular master contract.
- Appointed for one year only Tiffany Ahrens as full-time Instructional Coach in Jacobson Elementary School.
- Appointed of one year only Leigh Jass as full-time Instructional Coach in Belmont-Klemme Junior High and High School.
- Appointed for one year only David Hildebrand as 0.56 FTE Instructional Coach in Belmont-Klemme Junior High and High School.
- Appointed for one year only the following teachers as TLC Teacher Leaders: Jacobson Elementary: Lori Eckhoff, Missy Kriepps, and Christine Schultz (Data/Curriculum/Achievement). Kendra Haugen, and Nicki Jass (Technology). Claudia Guerrero, and Anne Plagge (Culture/Climate). Junior/Senior High School: Tammy Swenka, and Nicole Bock (Data/Curriculum/Achievement). Justin Meyer (Technology). Wendy Meints, and Julie Ysker (Culture/Climate).
- Re-issued Support Staff Memoranda of Employment to the current employees for the 2020-2021 school year with wages and terms of employment as stipulated by the master agreement negotiated for next year: Administrative Assistants: Judy Aldridge, Thelma Martinez, Shawna Negrete and Lyndi Skrovig. Transportation: Eric Boelman, Kristen Dougherty, Randall Dougherty, Steven Dougherty, Michael Quigley, Michael Sinnwell, Jon Swenson, and Sandra Wallace. Other: Socorro Martinez, and Patricia Morris. Maintenance: Cory Heifner, Joel Pals, and Joseph Perez. Elementary Teacher Assistants: Jodi Braun, Flor Candanosa, Kristen Christianson, Enedina Duran, Lydia Gutierrez, Kami Heideman, Valeria Hernandez, Patty Lane, Janyne Lowenberg, Marta Montenegro, Bobbi McVey, Kathryn Nolte, Crystle Steenblock, Yesenia Tabares, and Kelly Ysker. Jr/Sr Teacher Assistants: Rebecca Arthur, Katie Boeshart, Krista Carlson, Karen Christenson, Theresa Curtis, Deborah Fink, Thelma Garcia, Janey Gochenouer, Gannon Harsma, Nicole McMurray, Andrew O'Connor, Emily Oleson, LeEllen Parker, Dennis Quinn, Irene Richards, Shaina Sheeder, and Avante Woolery. Nutrition: Kimberly Belstene, Angela Boelman, Amy Dahlhauser, Susan Fuls, Glenella Kelley, Carol Leshner, and Melysa Watne.
- Employment: Personnel Resignations and Recommendations
 - Accepted the resignation of Katie Landhuis as elementary physical education teacher, assistant varsity volleyball coach, and head varsity girls track coach and release her from her contract.
 - Accepted the resignation of Courtney VanBeek as elementary first grade teacher, junior high volleyball coach, and assistant varsity girls track coach, and release her from her contract.
 - Accepted the resignation of Ashley Smith as an elementary classroom teacher assigned to second grade.
 - Eliminated one classroom teaching position in the elementary due to a decrease in student numbers.
 - Accepted the resignation and retirement of Val Dougherty as preschool paraeducator.
 - Accepted the resignation of Leigh Faaborg as Head Varsity Volleyball Coach.
 - Appointed Jason Englert as the Talented and Gifted teacher, K-12 at Step 12, Lane BA+15 (\$53,950) according to the master agreement.
 - Appointed Jaxon Heinz as physical education teacher assigned to the elementary at Step 1 (the entry step), Lane BA (\$36,712) according to the master agreement.

Moved by Berkland; seconded Murphy. Motion carried 7/0.

Reports

Superintendent Frazier mentioned the two tentative dates set for commencement exercises. Also, Dr. Frazier updated the board with latest hiring position. Finally, Superintendent Frazier commented the unspent balance to the Board.

Principal Young mentioned the process and new hiring positions at the Jacobson Elementary. Mr. Young commented the schedule for summer school and mentioned the staff is already planning for next planning.

Principal Fisher commented the accomplishment of Teachers and students during the eLearning period. Mr. Fisher mentioned meeting with a senior's representative group to discuss activities and graduation dates. Finally, Principal Fisher commented on the building projects.

Amendment of Fiscal Year 2020 (Current Year) School District Budget

Superintendent Frazier recommended the board move to approve the budget for Fiscal Year 2020 as amended. Moved by Barkema; seconded by Schlichting. Motion carried 7/0.

Summer Sports

Athletic Director Meyers explained his concerns about putting baseball and softball players, coaches and fans on the field. After discussion Director Swenson move to cancel summer sports season; seconded by Berkland. Motion carried 7/0.

Fall Sports Eligibility

Superintendent Frazier recommended the board pass a resolution to make clear the district's intent to waive the academic eligibility standards for activity participation in the fall of 2020 as follows:

Resolution Authorizing the District's High School Principal to Waive the Academic Eligibility Standards for Activities

WHEREAS, Iowa Code Ch. 279.8 authorizes local school boards to govern their respective districts, including adopting policies for their own governance; and

WHEREAS the Board may, by formal, action suspend or rescind board policy as deemed necessary, appropriate or in the best interests of the District; and

WHEREAS, on March 11, 2020, the World Health Organization characterized COVID-19 as a pandemic: and

WHEREAS, on March 13, 2020, the President of the United States declared a national state of emergency and March 15, 2020 Iowa Governor Kim Reynolds recommended closure of all public and private K-12 schools in Iowa until April 13, 2020 to contain the spread of COVID-19; and

WHEREAS, on March 17, 2020 the Iowa Legislature passed on the Governor signed SF 2408 granting waiver of the instructional time requirements in Iowa Code Ch. 279.10 for all public school districts closing before April 12, 2020 in order to prevent or contain the spread of COVID-19; and granting Governor Reynolds the ability to waive instructional time requirements for any public school district which closes on or after April 12, 2020 to prevent or contain the spread of COVID-19; and

WHEREAS, the Iowa Department of Education issued COVID-19 Guidance: Provision of Continuous Learning. This guidance allows school districts to provide either voluntary educational enrichment opportunities to students or required educational services; and

WHEREAS, Belmond-Klemme Community School district is one of only six school districts out of a total of 327 public school districts in the state of Iowa to provide required educational services for all students kindergarten through grade twelve, and one of a small minority of high schools to provide required educational services for all high school students; and

WHEREAS, the required educational services provided to Belmond-Klemme students could place the school's activity participants at an unfair disadvantage compared to most other schools that are not held to the same academic eligibility standards due to the break in educational services caused by the COVID-19 pandemic.

NOW, THEREFORE BE IT RESOLVED, that the Belmond-Klemme Community School District Board of Directors hereby suspends its academic eligibility standards for the 2020-2021 school year that students must have earned passing grades in all academic classes during the preceding grading period.

This resolution passed and approved by the following vote of the members of the Board of Directors of the Belmond-Klemme community School District, City of Belmond, County of Wright, State of Iowa, this 21st day of May, 2020.

Ayes: Rick McDaniel, Sharon Barkema, Gary Berkland, Ryan Meyer, Michelle Murphy, Marc Schlichting, and Jim Swenson.

Noes: None

Abstentions: None

Absent: None

Approve by: Rick McDaniel, President of the Board of Directors of the Belmond-Klemme Community School District.

Attest by: Thelma Martinez, Secretary of the Board of Directors of the Belmond-Klemme Community School District.

COVID-19 Mitigation Report and Return to Learn Plan

Superintendent Frazier discussed the possible scenarios to return to learn and the new temperature scans recently bought by the district.

Custodial Staffing

Superintendent Frazier asked the board to consider adding one additional custodial position for the coming school year. Director Barkema moved to approve an additional custodial position; seconded by Meyer. Motion carried 7/0.

Summer School Programs and Summer Curriculum

Superintendent Frazier recommended the Board move to approve the Belmond-Klemme Elementary Summer School Program with a total cost with transportation should not exceed \$17,000 as follows:

- Pay teachers at rates ranging from approximately \$26 to \$40 (averaging \$33.60 per hour);
- Employ teachers for up to 5.5 hours per day for the duration of summer school;
- Employ up to maximum of six (depending on student numbers) additional summer school teachers for up to 10 days each; and
- Pay teachers for one additional half day (4.0 hours) the following week to examine the data from the learners.

Moved by Barkema; seconded by Murphy. Motion carried 7/0.

Superintendent Frazier recommended the board move to approve for the credit recovery High School summer school operated by Mr. Kelly for a period of 7 hours a day for 20 days and, with a maximum costs of the program for Instructional Personnel for \$7,138.98. Moved by Meyer; seconded by Berkland. Motion carried 7/0.

Summer Projects, Personnel Needs, and Temporary Employees

The Board moved to approve the estimated \$55,700 budget for the summer work. Moved by Barkema; seconded Meyer. Motion carried 7/0. The budget for temporary summer help for \$8,000. Moved by Schlichting; seconded by Berkland. Motion carried 7/0.

Student Fees for the Next School Year

Superintendent Frazier recommended no changes in the fee schedule this year. Moved by Swenson; seconded by Schlichting. Motion carried 7/0.

Board Comments and Future Agenda Planning

Board decided to continue having meeting via Zoom for next month.

Adjourn

Board President McDaniel asked for a motion to adjourn the meeting. With no further business there was a motion to adjourn by Swenson. Meeting adjourned at 8:55 P.M.

Rick McDaniel, Board President

Date

Thelma Martinez, Board Secretary

Date