



Coordinators/Supervisors/Specialists,
Technical Support and District
Directors Terms and Conditions

School Board Presentation
July 15, 2025

Expect
More.

Highlights of Changes

- Insurance language representing up to the first 6.5% of any increase will be paid by the District and any increase after that will be shared.
- 50/50 split of Paid Family Medical Leave (PFML) premium.
- Elimination of the short term disability benefit with the onboarding of PFML in January 2026.
- Step advancement in both years.
- 2% increase to salary/wage schedules in both years in alignment with board parameters.



Expect
More.

Recommendation

- These revisions reflect updates to the terms and conditions as determined by district administration, within the financial parameters established by the school board.
- We recommend that the board members vote to approve the terms and conditions.



Expect
More.



Questions