

ITEM FOR INFORMATION**SUPERINTENDENT'S 100-DAY ENTRY PLAN****SUMMARY**

The superintendent's 100-day entry plan identifies goals, objectives and planned activities for how the superintendent will engage in purposeful, community-engaged, systematic work to rapidly create connections and gain insights to develop and support the district's direction for long-term success.

BACKGROUND

Dr. Tony Smith began serving as superintendent of the Beaverton School District on July 1, 2026. He has established a 100-day entry plan to facilitate his transition and engagement with the community, organized around the promise of the district's strategic plan: Belong, Believe, and Achieve.

The superintendent's 100-day plan strives to meet the following overarching goals:

- Build trust through transparency throughout the process.
- Dedicate time and space to listen and engage directly with stakeholders of every type and in every community within BSD.
- Review key areas that are essential for the district's success in order to understand our current state and identify opportunities for improvement.
- Ensure BSD continues to deliver on its core promises of Belong, Believe and Achieve.

RECOMMENDATION

The superintendent's 100-day entry plan and an update on progress to date will be presented for information and discussion. No action is needed.

Belong. Believe. Achieve.