Flour Bluff Independent School District
Board of Trustees

Minutes of Regular Meeting

Thursday, January 29, 2026

A Regular Meeting of the Board of Trustees was held on Thursday, January 29, 2026, beginning with Recognitions at 5:30 PM followed by the Regular Meeting at 6:00 PM, Flour Bluff ISD, Administration Building Boardroom, 2505 Waldron Road, Corpus Christi, Texas 78418.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

RECOGNITIONS will be presented 30 minutes prior to the Board Meeting start time.

Vision: Our vision is to make Flour Bluff ISD the premier district in Texas.

Mission: The mission of the Hornet community is to foster and empower students to become confident, productive members of society who pursue excellence with integrity.

1. **CALL TO ORDER**
   Mrs. Thornton called the meeting to order at 6:01 PM.

2. **DETERMINATION OF QUORUM**
   Quorum was established.
   Present: Shirley Thornton, Jennifer Welp, David Gerlach, Dr. Steven McClure, Dr. Jim Needham, and Jeanie Blankenship-Paluseo; Absent - Jerry Hooper

3. **INVOCATION**
   Presenter: Sr. Pastor Tommy Christie, Grace Community Church

4. **PLEDGE OF ALLEGIANCE/TEXAS PLEDGE**
   Was led by the Board of Trustees

5. **PUBLIC COMMENTS**
   Description: *At this time, the Board of Trustees will hear from members of the public who wish to speak. Speakers will have three minutes to address the Board. For clarification purposes, the open public forum is not a dispute resolution forum. Speakers may address the Board on any issue. However, due to posting requirements of the Open Meetings Act, the Board is prohibited from responding to a presentation that is not directly related to a posted agenda item.*

Kimberly Chapa, regarding SB11

6. **AUDIENCE ACCESS**
Description:
Audience members, please be advised that the entire Board Information Packet is posted on the Flour Bluff ISD website under the link, Board of Trustees. It can be accessed on any device with web capabilities. This meeting will be live-streamed and recorded and will be accessible via the Flour Bluff ISD YouTube Channel.

The Superintendent and staff develop the packet to provide information on the agenda items for the Board.

7. **REPORTS**
Description: *Reports listed on the agenda and considered routine in nature will not be discussed unless requested by a Board member. The Board has had the information with sufficient time prior to the Board meeting to ask the superintendent and staff questions.*

A. **SUMMARY OF FINANCE REPORTS**
Presenter: C. Steinbruck/T. Molina
Description: This item is a report only. Board action is not required.

B. **UPDATE ON CONSTRUCTION AND BOND PROJECTS**
Presenter: C. Steinbruck/T. Molina/J. Guidry/Z. Graf
Description: This item is a report only. Board action is not required.

C. **REVIEW OF THE TASB POLICY UPDATE 126 (LOCAL) (FIRST READING)**
Presenter: C. Steinbruck/L. Medley/T. Molina/J. Crenshaw/N. White/C. Freeman/J. Guidry/S. Chapman/M. Shandy
Description: This item is a report only. Board action is not required.

D. **2025-2026 MID-YEAR REVIEW OF THE DISTRICT AND CAMPUS IMPROVEMENT PLANS**
Presenter: C. Steinbruck/L. Medley/S. Chapman
Description: This item is a report only. Board action is not required.

E. **PERFORMANCE REPORTS ON ACT AND SAT, STATE OF TEXAS ASSESSMENTS OF ACADEMIC READINESS (STAAR) END-OF-COURSE (EOC) ASSESSMENTS, ADVANCED PLACEMENT, AND TEXAS SUCCESS INITIATIVE ASSESSMENT 2.0 (TSIA2)**
Presenter: C. Steinbruck/N. White/S. Cade
Description: This item is a report only. Board action is not required.

F. **UPDATE ON EARLY CHILDHOOD LITERACY AND MATHEMATICS, AND COLLEGE, CAREER, AND MILITARY READINESS (CCMR) GOALS**
Presenter: C. Steinbruck/N. White/S. Cade
Description: This is a report only. No board action is required.

G. **SPECIAL EDUCATION ENROLLMENT**
Presenter: C. Steinbruck/L. Medley/M. Shandy
Description: This item is a report only. Board action is not required.

H. **QUARTERLY INVESTMENT REPORTS**
Presenter: C. Steinbruck/T. Molina
Description: This item is a report only. Board action is not required.

8. **<u>REPORT PRESENTATIONS</u>**

A. **REPORT PRESENTATION ON PROPERTY CASUALTY INSURANCE**
Presenter: C. Steinbruck/T. Molina
Description: This item is a report only. Board action is not required.

Ben Odom delivered the Property and Casualty Insurance presentation.

B. **REPORT PRESENTATION ON FLOUR BLUFF ISD ASSESSMENTS, AND EARLY CHILDHOOD, COLLEGE, CAREER AND MILITARY READINESS (CCMR) GOALS**
Presenter: C. Steinbruck/N. White/S. Cade
Description: This item is a report only. Board action is not required.

Mrs. White delivered the Flour Bluff ISD Assessments, and Early Childhood, College, Career and Military Readiness Goals presentation.

9. **<u>CONSENT AGENDA</u>**

Description: *All items under consent agenda are considered to be routine by the Board of Trustees and will be enacted with one motion. There will be no separate discussion of items unless a Board member so requests, in which event, the item will be removed from the consent agenda and considered as an item on the regular agenda. A Board member may move to approve the consent agenda as presented with any requested items removed.*

A. **APPROVAL OF MINUTES OF THE REGULAR MEETING OF DECEMBER 4, 2025, AND SPECIAL MEETINGS OF DECEMBER 16, 2025, AND JANUARY 15, 2026**
Presenter: C. Steinbruck
Description: The administration recommends the Board of Trustees approve the minutes of the Regular Meeting of December 5, 2025, and the Special Meetings of December 16, 2025, and January 15, 2026.

B. **APPROVAL OF BUDGET AMENDMENT NO. 3**
Presenter: C. Steinbruck/T. Molina
Description: The administration recommends that the Board of Trustees approve approval of budget amendment as presented.

C. **APPROVAL OF NEW COURSE OFFERINGS FOR THE 2026-2027 SCHOOL YEAR**
Presenter: C. Steinbruck/L. Medley/N. White/S. Cade/A. Seeds/B. Wallace/T. Blair/J. Krnavek
Description: The administration recommends the Board of Trustees approve the proposed new course offerings for the 2026-2027 school year.

D. **APPROVAL OF MEMORANDUM OF UNDERSTANDING OF SERVICES BETWEEN FLOUR BLUFF ISD AND THE NUECES CENTER FOR MENTAL HEALTH AND INTELLECTUAL DISABILITIES**
Presenter: C. Steinbruck/L. Medley/S. Chapman
Description: The administration recommends the Board of Trustees approve the MOU for clinical services between Flour Bluff ISD and the Nueces Center for Mental Health and Intellectual Disabilities.

A motion was made by Mrs. Welp and seconded by Mr. Gerlach to approve the Consent Agenda items, and the motion carried 6-0.

Board Member Vote	Yea	Nay	Abstain
Shirley Thornton	X		
Jerry Hooper	Absent		
Jennifer Welp	X		
David Gerlach	X		
Dr. Steven McClure	X		
Dr. James Needham	X		
Jeanie Blankenship-Paluseo	X		

10. <u>**ACTION**</u>

A. **APPROVAL OF CHANGE ORDER NO. 1 ON THE BASEBALL AND SOFTBALL DUGOUTS**
Presenter: C. Steinbruck/T. Molina/J. Guidry/Z. Graf
Description: The administration recommends the Board of Trustees approve Change Order No. 1 as presented.

A motion was made by Dr. McClure and seconded by Mr. Gerlach to approve the change order No. 1 on the Baseball and Softball Dugouts, and the motion carried 6-0.

Board Member Vote	Yea	Nay	Abstain
Shirley Thornton	X		
Jerry Hooper	Absent		
Jennifer Welp	X		
David Gerlach	X		

Dr. Steven McClure	X		
Dr. James Needham	X		
Jeanie Blankenship-Paluseo	X		

B. **CONSIDER PARTICIPATION IN THE TEXAS CONNECT INVESTMENT POOL**
Presenter: C. Steinbruck/T. Molina
Description: The administration recommends the Board of Trustees approve participation in the Texas Connect Investment Pool.

A motion was made by Mrs. Welp and seconded by Dr. McClure to approve the Texas Connect Investment Pool, and the motion carried 6-0.

Board Member Vote	Yea	Nay	Abstain
Shirley Thornton	X		
Jerry Hooper	Absent		
Jennifer Welp	X		
David Gerlach	X		
Dr. Steven McClure	X		
Dr. James Needham	X		
Jeanie Blankenship-Paluseo	X		

C. **APPROVAL OF LIBRARY BOOK ACQUISITIONS**
Presenter: C. Steinbruck/L. Medley/S. Chapman
Description: The administration recommends the Board of Trustees approve the proposed list of library materials being considered for addition to Flour Bluff ISD's school libraries' collections.

A motion was made by Mrs. Welp and seconded by Mr. Gerlach to approve the Library Book Acquisitions, and the motion carried 6-0.

Board Member Vote	Yea	Nay	Abstain
Shirley Thornton	X		
Jerry Hooper	Absent		
Jennifer Welp	X		
David Gerlach	X		
Dr. Steven McClure	X		
Dr. James Needham	X		
Jeanie Blankenship-Paluseo	X		

D. **LIBRARY MATERIALS CHALLENGE**
Presenter: C. Steinbruck/L. Medley/S. Chapman
Description: The administration recommends to the Board of Trustees approve the removal of the book titled The Summer of Jordi Perez by Amy Spalding, from the Flour Bluff Junior High School Library's circulation.

A motion was made by Mrs. Blankenship-Paluseo and seconded by Dr. Needham to approve the Library Materials Challenge, and the motion carried 6-0.

Board Member Vote	Yea	Nay	Abstain
Shirley Thornton	X		
Jerry Hooper	Absent		
Jennifer Welp	X		
David Gerlach	X		
Dr. Steven McClure	X		
Dr. James Needham	X		
Jeanie Blankenship-Paluseo	X		

E. **APPROVAL OF PROPERTY, WINDSTORM, AND FLOOD INSURANCE**
Presenter: C. Steinbruck/T. Molina
Description: The administration recommends the Board of Trustees approve the property, windstorm, and flood insurance for a premium of $1,709,551.

A motion was made by Mrs. Blankenship-Paluseo and seconded by Dr. Needham to approve the Property, Windstorm, and Flood Insurance at a Cost of $1,709,551, and the motion carried 6-0.

Board Member Vote	Yea	Nay	Abstain
Shirley Thornton	X		
Jerry Hooper	Absent		
Jennifer Welp	X		
David Gerlach	X		
Dr. Steven McClure	X		
Dr. James Needham	X		
Jeanie Blankenship-Paluseo	X		

A motion was made by Mrs. Welp and seconded by Dr. McClure and the Board went into a Closed Session meeting at 6:36 PM, and the motion carried 6-0.

Board Member Vote	Yea	Nay	Abstain
Shirley Thornton	X		
Jerry Hooper	Absent		
Jennifer Welp	X		
David Gerlach	X		
Dr. Steven McClure	X		
Dr. James Needham	X		
Jeanie Blankenship-Paluseo	X		

The Closed Session portion of the meeting concluded at 7:10 PM. President Thornton called the regular meeting back to order.

11. **<u>CLOSED MEETING</u>**

Description: Closed Meeting may be conducted under:

A. Texas Government Code, Sections:
   1. 551.071 Consultation with Attorney
   2. 551.072 Real Property
   3. 551.073 Prospective Gifts
   4. 551.074 Personnel Matters
      a. Possible Addendum and/or Amendment to Superintendent's Contract
   5. 551.076 Security Personnel, Devices, and Audits
   6. 551.082 Student Discipline
   7. 551.082 Employee-Employee Complaints
   8. 551.0821 Personally Identifiable Information about Public School Student
   9. 551.087 Economic Development Negotiations
   10. 551.089 Information Resource Technology Security

B. Education Code:
   1. 39.030 (a) Assessment Instruments

C. PUBLIC NOTICE is given pursuant to the Texas Open Meetings Act, Government Code, Chapter 551, that the Flour Bluff ISD Board of Trustees may elect to go into closed meeting at any time during the above meeting for discussion of subjects properly before them when authorized by the provisions of said act. All final votes, actions, or decisions will be taken in open session.

12. **<u>PERSONNEL RECOMMENDATIONS</u>**

Description: *It is the recommendation of the Administration that the Board of Trustees acknowledge receipt of the report of the Superintendent with respect to transfers, resignations and retirements, and accept the Superintendent's recommendation to approve the hiring of personnel, restructuring of staff, and miscellaneous requests as set forth in the transmittal to the Board for this meeting.*

A. **ACTION**
   1. Hiring of Certified Staff
   2. Restructuring of Staff
   3. New Positions
   4. Job Descriptions
   5. Salary Schedule
   6. Teacher Contracts
   7. Instructional Officer/Administrative Contracts
   8. Miscellaneous Requests

B. **INFORMATION**
   1. Resignations
   2. Transfers
   3. Equity Increases
   4. Job Reclassification

A motion was made by Mrs. Welp and seconded by Dr. McClure to approve the personnel recommendations as discussed in Closed Session, and the motion carried 6-0.

Board Member Vote	Yea	Nay	Abstain
Shirley Thornton	X		
Jerry Hooper		Absent	
Jennifer Welp	X		
David Gerlach	X		
Dr. Steven McClure	X		
Dr. James Needham	X		
Jeanie Blankenship-Paluseo	X		

C. **POSSIBLE ADDENDUM AND/OR AMENDMENT TO SUPERINTENDENT'S CONTRACT**
Presenter: C. Steinbruck
Description: It is the recommendation of the Board of Trustees to approve the Addendum and/or Amendment to the Superintendent's Contract as discussed in closed session.

Mrs. Welp moved that the Board approve the Superintendent's contract, as amended. Mrs. Welp further moved that the Board authorize the Board President to sign the contract on behalf of the Board of Trustees and seconded by Dr. McClure, and the motion carried 6-0.

Board Member Vote	Yea	Nay	Abstain
Shirley Thornton	X		
Jerry Hooper		Absent	
Jennifer Welp	X		
David Gerlach	X		
Dr. Steven McClure	X		
Dr. James Needham	X		
Jeanie Blankenship-Paluseo	X		

13. **DRAFT AGENDA ITEMS FOR NEXT MONTH'S BOARD MEETING**
Description: *Members of the Board may submit requests for information to be considered at the next regular board meeting.*

14. **ANNOUNCEMENTS: Superintendent of Schools**

15. **REMARKS: Members of Board of Trustees**

16. **NEXT BOARD MEETING DATE**
Description: February 24, 2026, 5:00 PM Team of Eight Training: February 26, 2026, Recognitions at 5:30 PM and Regular Board Meeting at 6:00 PM.

17. **ADJOURNMENT**
Mrs. Thornton adjourned the meeting at 7:23 PM.

Approved by:

Jennifer Welp, Board Secretary

Shirley Thornton, Board President