

Minutes of Special Meeting

Tuesday, July 30, 2024

A Special Meeting of the Board of Trustees will be held on Tuesday, July 30, 2024, beginning at 11:30 AM, Administration Building Board Room, 2505 Waldron Road, Corpus Christi, Texas 78418.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **CALL TO ORDER**

Shirley Thornton, Board President, called meeting to order at 11:30 AM.

2. **DETERMINATION OF QUORUM**

Shirley Thornton, Board President established a quorum. Present were Shirley Thornton, Jennifer Welp, David Gerlach (arrived at 11:34 AM and left at 12:15 PM), Michael Morgan (arrived at 11:54 AM) Dr. Jim Needham, and Jeanie Blankenship-Paluseo. Absent: Jerry Hooper

3. **INVOCATION**

Presenter: Pastor Ken Ritchie, Island Presbyterian Church

4. **PLEDGE OF ALLEGIANCE/TEXAS PLEDGE**

Led by the Board of Trustees

5. **PUBLIC COMMENTS**

Description:

At this time, the Board of Trustees will hear from members of the public who wish to speak. Speakers will have three minutes to address the Board. For clarification purposes, the open public forum is not a dispute resolution forum. Speakers may address the Board on any issue. However, due to posting requirements of the Open Meetings Act, the Board is prohibited from responding to a presentation that is not directly related to a posted agenda item.

No Comments

6. **AUDIENCE ACCESS**

Description: *Audience members, please be advised that the entire Board Information Packet is posted on the Flour Bluff ISD website under the link "Board of Trustees." It can be accessed on any device with web capabilities. This meeting will be livestreamed and recorded to be accessed via Flour Bluff ISD YouTube Channel.*

The packet is developed by the Superintendent and staff to provide information on the agenda items for the Board.

7. **BUDGET WORKSHOP**

7.A. **BUDGET WORKSHOP**

Description: This item is a report only. Board action is not required.

Mr. Victor Quiroga reviewed the Defeasance Program, District Tax Base Update and Reimbursement Resolution.

Mr. Tomas Molina updated the Board on Texas School Funding Challenges.

8. **ACTION**

8.A. **DISCUSSION AND POSSIBLE ACTION OF EMPLOYEE PAY INCREASE OR PAY RETENTION FOR 2024-2025 SCHOOL YEAR**

Presenter: C. Steinbruck/T. Molina

Description: It is the recommendation of the administration that the Board of Trustees approve the employee pay as presented.

A motion was made by Mrs. Blankenship-Paluseo and seconded by Mr. Morgan to approve a 2% pay increase plus market adjustments and a \$1,000 Retention Pay for the 2024-2025 budget year as presented and the motion carried 5-0.

8.B. **APPROVAL OF DUAL CREDIT AND CONTINUING EDUCATION PROGRAMS
MEMORANDUM OF UNDERSTANDING WITH DEL MAR COLLEGE**

Presenter: C. Steinbruck/N. White/A. Seeds/T. Blair

Description: It is the recommendation of the administration that the Board of Trustees approve the Memorandum of Understanding between Del Mar College and Flour Bluff ISD for Dual Credit and Continuing Education Programs for the 2024-2025 school year.

A motion was made by Mr. Welp and seconded by Dr. Needham to approve the MOU with Del Mar College and FBISD as presented and the motion carried 5-0.

A motion was made by Mrs. Welp and seconded by Mr. Morgan and the Board went into a Closed Session meeting at 12:58 PM and the motion carried 5-0.

The Closed Session portion of the meeting concluded at 1:27 PM. President Thornton called the regular meeting back to order.

No decisions were made during the closed session.

9. **CLOSED MEETING**

Description: Closed Meeting may be conducted under:

9.A. Texas Government Code, Sections:

- 9.A.1. 551.071 Consultation with Attorney
- 9.A.2. 551.072 Real Property
- 9.A.3. 551.073 Prospective Gifts
- 9.A.4. 551.074 Personnel Matters
- 9.A.5. 551.076 Security Personnel, Devices, and Audits
- 9.A.6. 551.082 Student Discipline
- 9.A.7. 551.082 Employee-Employee Complaints
- 9.A.8. 551.0821 Personally Identifiable Information about Public School Student
- 9.A.9. 551.087 Economic Development Negotiations
- 9.A.10. 551.089 Information Resource Technology Security

9.B. Education Code:

- 9.B.1. 39.030 (a) Assessment Instruments

9.C. PUBLIC NOTICE is given pursuant to the Texas Open Meetings Act, Government Code, Chapter 551, that the Flour Bluff ISD Board of Trustees may elect to go into closed meeting at any time during the above meeting for discussion of subjects properly before them when authorized by the provisions of said act. All final votes, actions, or decisions will be taken in open session.

10. **PERSONNEL RECOMMENDATIONS**

Description: *It is the recommendation of the Administration that the Board of Trustees acknowledge receipt of the report of the Superintendent with respect to transfers, resignations and retirements, and accept the Superintendent's recommendation to approve the hiring of personnel, restructuring of staff, and miscellaneous requests as set forth in the transmittal to the Board for this meeting.*

10.A. **ACTION**

- 10.A.1. Hiring of Certified Staff
- 10.A.2. Restructuring of Staff
- 10.A.3. New Positions
 - 10.A.3.a. **PERSONNEL RECOMMENDATIONS**
Presenter: C. Steinbruck/ T. Molina/ C. Freeman
- 10.A.4. Job Descriptions
- 10.A.5. Salary Schedule
- 10.A.6. Teacher Contracts
- 10.A.7. Instructional Officer/Administrative Contracts

- 10.A.8. Miscellaneous Requests
- 10.B. **INFORMATION**
 - 10.B.1. Resignations
 - 10.B.2. Transfers
 - 10.B.3. Equity Increases
 - 10.B.4. Job Reclassification

A motion was made by Mrs. Welp and seconded by Mrs. Blankenship-Paluseo to approve the employee recommendations as discussed in closed session and the motion carried 5-0.

11. ANNOUNCEMENTS: Superintendent of Schools

12. REMARKS: Members of Board of Trustees

13. NEXT BOARD MEETING DATE

Description: Next Meeting: Thursday, August 29, 2024, with Recognitions at 5:30 p.m., Public Hearing at 6:00 p.m. immediately followed by the Regular Board Meeting.

14. ADJOURNMENT

Mrs. Thornton adjourned the meeting at 1:30 PM.

Approved by:



Jennifer Welp, Board Secretary



Shirley Thornton, Board President