

Minutes of Special Meeting

Thursday, October 12, 2023

A Special Meeting of the Board of Trustees will be held on Thursday, October 12, 2023, beginning at 12:30 PM, Administration Building Board Room, 2505 Waldron Road, Corpus Christi, Texas 78418.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **CALL TO ORDER**

Shirley Thornton, Board President called meeting to order at 12:30 p.m.

2. **DETERMINATION OF QUORUM**

Shirley Thornton, Board President established a quorum. Present were Shirley Thornton, Jennifer Welp, David Gerlach, Michael Morgan (arrived at 12:31 p.m.), Dr. Jim Needham, and Jeanie Blankenship-Paluseo. Absent: Jerry Hooper

3. **INVOCATION**

Mrs. Thornton gave the invocation.

4. **PLEDGE OF ALLEGIANCE/TEXAS PLEDGE**

Led by the Board of Trustees

5. **PUBLIC COMMENTS**

Description: *At this time, the Board of Trustees will hear from members of the public who wish to speak. Speakers will have three minutes to address the Board. For clarification purposes, the open public forum is not a dispute resolution forum. Speakers may address the Board on any issue. However, due to posting requirements of the Open Meetings Act, the Board is prohibited from responding to a presentation that is not directly related to a posted agenda item.*

6. **AUDIENCE ACCESS**

Description: *Audience members, please be advised that the entire Board Information Packet is posted on the Flour Bluff ISD website under the link "Board of Trustees." It can be accessed on any device with web capabilities. This meeting will be livestreamed and recorded to be accessed via Flour Bluff ISD YouTube Channel.*

The packet is developed by the Superintendent and staff to provide information on the agenda items for the Board.

No Comments

A motion was made by Mrs. Welp and seconded by Mr. Morgan that the board go into Closed Session at 12:32 p.m. and the motion carried 6-0.

7. **CLOSED MEETING**

Description: In accordance with the Texas Government Code, the Board may move into closed session for the following reasons:

7.A. Section 551.071 For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

7.B. Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee

7.B.1. Report on information gathered by Board Fact-Finding Committee to Address Survey Results

7.B.2. Discussion and consideration of Superintendent's Duties and Responsibilities, Evaluation, and Contract/Agreement

7.C. Section 551.074 Personnel Matters

The Closed Session portion of the meeting concluded at 2:00 p.m. President Thornton called the regular meeting back to order. No decisions were made during closed session.

8. **RECONVENE INTO OPEN SESSION**

8.A. Reconvene into Open Session

8.B. Discussion and consideration of Superintendent's Duties and Responsibilities, Evaluation, and Contract/Agreement

8.C. PUBLIC NOTICE is given pursuant to the Texas Open Meetings Act, Government Code, Chapter 551, that the Flour Bluff ISD Board of Trustees may elect to go into closed meeting at any time during the above meeting for discussion of subjects properly before them when authorized by the provisions of said act. All final votes, actions, or decisions will be taken in open session.

Mr. Gerlach moved that the board accept the resignation and retirement of Superintendent Velma Soliz-Garcia, effective January 31, 2024. Mr. Gerlach further moved that Ms. Soliz-Garcia serve as a Superintendent in Transition to the interim superintendent during that time. Finally, Mr. Gerlach moved that the board authorize the board president to finalize and sign the agreement regarding Mrs. Soliz-

Garcia's resignation and retirement. Dr. Needham seconded the motion and the motion carried 6-0.

Mrs. Blankenship-Paluseo moved that the Board appoint Chris Steinbruck as the Interim Superintendent of the Flour Bluff Independent School District, effective immediately. Mr. Morgan seconded the motion and the motion carried 6-0.

A motion was made by Mrs. Welp and seconded by Mr. Morgan that the board go into Closed Session at 2:04 p.m. and the motion carried 6-0.

The second Closed Session portion of the meeting concluded at 2:35 p.m. President Thornton called the regular meeting back to order. No decisions were made during closed session.

9. PERSONNEL RECOMMENDATIONS

Description: It is the recommendation of the administration that the Board of Trustees acknowledge receipt of the report of the Superintendent with respect to transfers, resignations, and retirements and accept the Superintendent's recommendation to approve the hiring of personnel, restructuring of staff, and miscellaneous requests as set forth in the transmittal to the Board for this meeting

9.A. PERSONNEL RECOMMENDATIONS

Presenter: C. Freeman

Description: It is the recommendation of the administration that the Board of Trustees acknowledge receipt of the report of the Superintendent with respect to transfers, resignations, and retirements and accept the Superintendent's recommendation to approve the hiring of personnel, restructuring of staff, and miscellaneous requests as set forth in the transmittal to the Board for this meeting.

9.B. ACTION

- 9.B.1. Hiring of Certified Staff
- 9.B.2. Restructuring of Staff
- 9.B.3. New Positions
- 9.B.4. Job Descriptions
- 9.B.5. Salary Schedule
- 9.B.6. Teacher Contracts
- 9.B.7. Instructional Officer/Administrative Contracts
- 9.B.8. Hiring of Director of Operations

9.C. INFORMATION

- 9.C.1. Resignations
- 9.C.2. Transfers

- 9.C.3. Equity Increases
- 9.C.4. Job Reclassification

Mr. Gerlach motioned that the Board of Trustees acknowledge receipt of the report of the Interim Superintendent with respect to transfers, resignations, and retirements and accept the Superintendent's recommendation to approve the hiring of personnel, restructuring of staff, and miscellaneous requests as discussed in closed session. Mrs. Blankenship-Paluseo seconded the motion and the motion carried 6-0.

10. REMARKS: Superintendent

11. REMARKS: Members of Board of Trustees

12. ADJOURNMENT

President Thornton adjourned the meeting at 2:40 p.m.

Approved by:


Jennifer Welp, Board Secretary


Shirley Thornton, Board President