Minutes of Regular Meeting
Flour Bluff Independent School District
Board of Trustees
Thursday, September 24, 2020

A Regular Meeting of the Board of Trustees was held on Thursday, September 24, 2020, beginning at 6:00 PM via Zoom.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting was conducted by videoconference via Zoom. At least a quorum of the board participated by videoconference and in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

1. CALL TO ORDER – President Thornton called the meeting to order at 6:00 p.m.
2. DETERMINATION OF QUORUM – All board members were present for the meeting. Board members present were Jeff Rank, Jim Needham, Jennifer Welp, Shirley Thornton, Michael Morgan, Jerry Hooper and Nicole Peters.
3. INVOCATION - The invocation was given by Pastor Ken de Koning, Waldron Road Baptist Church.
4. PLEDGE OF ALLEGIANCE/TEXAS PLEDGE – The Pledge of Allegiance and the Texas Pledge were led by board members. A recording of the National Anthem sung by the Intermediate Choir was played.
5. PRESENTATIONS – There were no presentations.
6. AUDIENCE COMMENTS - Secretary Jennifer Welp, read a comment submitted by Walter Kobylarz, 3202 Meadow Ridge, regarding COVID-19.
7. AUDIENCE ACCESS - The entire Board informational packet is posted on the Flour Bluff ISD website under the link "Board of Trustees." It can be accessed with any device with web access capabilities. The packet is developed by the Superintendent and staff to provide information on the agenda items for the Board.
8. REPORTS
   A. Summary of Finance Reports. No discussion.
   B. Update on Capital Construction Projects. No discussion.
   C. Class Size Update. No discussion.
   D. Eight-Year Enrollment. No discussion.
   E. Dual Credit Enrollment Update. No discussion.
   F. Summer School Report. No discussion.
9. REPORT PRESENTATIONS
   A. Update on Bond Projects. Jay Porterfield, SolkaNavaTorno, provided an update.
   B. Update on Health Insurance Carrier/Dental/Cafeteria Plan for the Coming Year. Burk Sunday with Gallagher & Co. and Louise Day provided a report.
   C. School Re-Opening Update. A presentation was provided by the administrative staff.
10. CONSENT AGENDA
    A. Approval of Minutes of the Public Hearing and Regular Meeting of August 27, 2020 and Special Meeting of September 15, 2020. The Administration recommended that the Board of Trustees approve the minutes of the Public Hearing and Special Meeting of August 22, 2020 and Regular Meeting of August 29, 2020.

B. Approval of Out-of-District Transfer Students for the 2020-2021 School Year. The administration recommended that the Board of Trustees approve the additional transfer students.

A motion was made by Jerry Hooper and seconded by Nicole Peters to approve the Consent Agenda as presented. The motion was approved 7 – 0.

11. ACTION

A. Approval of Policy Update 115(LOCAL) Affecting Local Policies:

1. BF(LOCAL): BOARD POLICIES
2. DED(LOCAL): COMPENSATION AND BENEFITS - VACATIONS AND HOLIDAYS
3. DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
4. DMD(LOCAL): PROFESSIONAL DEVELOPMENT - PROFESSIONAL MEETINGS AND VISITATIONS
5. EI(LOCAL): ACADEMIC ACHIEVEMENT
6. FB(LOCAL): EQUAL EDUCATIONAL OPPORTUNITY
7. FD(LOCAL): ADMISSIONS
8. FEB(LOCAL): ATTENDANCE - ATTENDANCE ACCOUNTING
9. FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
10. FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
11. FMF(LOCAL): STUDENT ACTIVITIES - CONTESTS AND COMPETITION
12. FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
13. GF(LOCAL): PUBLIC COMPLAINTS

A motion was made by Nicole Peters and seconded by Michael Morgan that the Board of Trustees approve Update 115(LOCAL) as presented. After discussion, Nicole Peters withdrew her motion to approve and Michael Morgan withdrew his second. No action was taken on this item.

President Shirley Thornton lost internet connection. Michael Morgan took over and led the meeting while Mrs. Thornton had restored connection. Mrs. Thornton continued participation in the meeting via phone.

B. Approval of Resolution to Form a Flour Bluff Independent School District Police Department. A motion was made by Jerry Hooper and seconded by Jeff Rank that the Board of Trustees approve the Resolution to Form a Flour Bluff Independent School District Police Department as presented. The motion was approved 7 – 0.

C. Approval of the Memorandum of Understanding (MOU) Between Nueces County Sheriff's Office and Flour Bluff Independent School District Police Department. A motion was made by Jim Needham and seconded by Jerry Hooper that the Board of Trustees approve the Memorandum of Understanding (MOU) as presented. The motion was approved 7 – 0.

D. Adoption of New Policy CKE(LOCAL): Safety Program/Risk Management Security Personnel. A motion was made by Jerry Hooper and seconded by Nicole Peters that the Board of Trustees adopt new Policy CKE(LOCAL): Safety Program/Risk Management Security Personnel as presented. The motion was approved 7 – 0.

E. Approve Letter to Texas Education Agency Commissioner Mike Morath. A motion was made by Jeff Rank and seconded by Jennifer Welp that the Board of Trustees approve and sign the letter to Texas Education Agency Commissioner Mike Morath. The motion was approved 7 – 0.

F. Approval of Memorandum of Understanding Between Del Mar College and Flour Bluff ISD for Dual Credit. A motion was made by Jim Needham and seconded by Jerry Hooper that the Board of Trustees approve the Memorandum of Understanding Between Del Mar College and Flour Bluff ISD for Dual Credit. The motion was approved 7 – 0.

G. Approval of 2020 Health Insurance/Dental/Cafeteria Plan. A motion was made by Jeff Rank and seconded by Nicole Peters that the Board of Trustees approve the renewal of the Aetna Health Insurance, Express Scripts Pharmacy, and the Aetna Dental Insurance contracts. The motion was approved 7 – 0.

H. Approve Waste Removal and Recycling Amendment to Existing Contract. A motion was made by Nicole Peters and seconded by Jerry Hooper that the Board of Trustees approve the 3rd year extension option of the present two-year contract for waste removal and recycling by Republic Waste Services. The motion was approved 7 – 0.

12. CLOSED MEETING
   A. Texas Government Code, Sections:
      1. 551.071 Consultation with Attorney
      2. 551.072 Real Property
      3. 551.073 Prospective Gifts
      4. 551.074 Personnel Matters
      5. 551.076 Security Devices
      6. 551.082 Student Discipline
      7. 551.082 Employee-Employee Complaints
      8. 551.0821 Personally Identifiable Information about Public School Student
      9. 551.087 Economic Development Negotiations
   B. Education Code:
      1. 39.030(a) Assessment Instruments
   C. PUBLIC NOTICE is given pursuant to the Texas Open Meetings Act, Government Code, Chapter 551, that the Flour Bluff ISD Board of Trustees may elect to go into closed meeting at any time during the above meeting for discussion of subjects properly before them when authorized by the provisions of said act. All final votes, actions, or decisions will be taken in open session.

President Thornton rejoined the meeting via Zoom and continued to lead the meeting. The board moved into a Closed Session meeting at 8:33 p.m. The Closed Session meeting concluded at 9:20 p.m. No action was taken in closed session.

13. ACTION: Approval of Joe Kelley to Conduct a Superintendent Search for Flour Bluff ISD in the Fall of 2020. A motion was made by Michael Morgan and seconded by Jennifer Welp that the Board of Trustees approve Joe Kelley to conduct a Superintendent Search for Flour Bluff ISD in the Fall of 2020. The motion was approved 7 – 0.

14. PERSONNEL RECOMMENDATIONS
   A. ACTION
      1. Hiring of Certified Staff
      2. Restructuring of Staff
      3. New Positions

4. Job Description
5. Salary Schedule
6. Administrative Contracts
7. Teacher Contracts
8. Miscellaneous Requests

B. INFORMATION

1. Resignations
2. Transfers
3. Equity Increases
4. Job Reclassification

A motion was made by Jerry Hooper and seconded by Jim Needham to approved the report of the Superintendent with respect to transfers, resignations and retirements, and accept the Superintendent's recommendation to approve the hiring of personnel, restructuring of staff, miscellaneous requests as set forth in the transmittal to the Board for this meeting. The motion was approved 7 – 0.

15. CALENDAR
16. AGENDA ITEMS FOR OCTOBER
17. ANNOUNCEMENTS: Superintendent of Schools
18. REMARKS: Members of Board of Trustees
19. ADJOURNMENT – A motion was made by Jeff Rank and seconded by Jennifer Welp that the meeting be adjourned. President Thornton adjourned the meeting at 9:31 p.m.

Signed: Jennifer Welp, Board Secretary

Approved: Shirley Thornton, President