

2019-2020 SUPERINTENDENT'S EVALUATION TIMELINE AND ACTION

August

1. Superintendent reviews long-range plan and personal goals with the board.
2. Board/superintendent review superintendent standards and the evaluation process, forms and timelines to be used.

October

1. Superintendent completes the self-assessment of the evaluation forms Part 1. (Performance Standards) by November 1st
- 2.. Board members complete Part 1 (Performance Standards 1-9) of the superintendent evaluation form. Return to Kathie by November 1st. Board will receive the compiled results (Board Ratings Summary Form) in the November Boardbook.

November

1. In executive session, board members meet to discuss their individual evaluation and hear the superintendent's individual self-assessment, including status of goals, prior to developing the board's official document (Evaluation Summary) that will be shared with the superintendent.

December

1. Board and superintendent meet in executive session to discuss and clarify the results of the Evaluation Summary.

January

1. Superintendent will write three goals based on board feedback and discussion.

February

1. A copy of the evaluation is placed in the superintendent's personnel file.