

# BOARD AGENDA ITEM COVER SHEET

ARGYLE INDEPENDENT SCHOOL DISTRICT



<b>BOARD MEETING DATE:</b>	8/18/2025
<b>AGENDA ITEM:</b>	Police Officer Pay Plan
<b>AGENDA LOCATION:</b>	Action ▾
<b>PRESENTER TITLE &amp; NAME:</b>	Chris Daniel
<b>DEPARTMENT:</b>	Staff and Student Services

## BACKGROUND INFORMATION

In an effort to attract and retain qualified police officers, we are proposing a new Police Department pay plan. This plan aligns with those used in nearby districts and offers incentives for officers who attain higher levels of certification. Additionally, the plan includes the addition of a Sergeant position to ensure an established chain of command and uninterrupted leadership when the Police Chief is unavailable.

## BUDGETARY IMPACT & FUNDING SOURCE

\$40,000 from M/O

## ADMINISTRATION RECOMMENDATION

Administration recommends approving the police officer pay plan.

## MOTION

A motion might be, "I approve the police officer pay plan as presented."