

Union Grove ISD Strategic Plan 2024-2025



VISION

Encourage
Empower
Educate

MISSION

To provide a safe, caring, student centered learning environment where excellence is measured by individual student growth & success.

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

Priority 1: Student Success

- 1.1 Student Safety & Well Being
- 1.2 Student Engagement Including Extracurricular & Co-Curricular Activities
- 1.3 Academic Achievement-Academic Growth
- 1.4. CCMR

Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building

- 2.1 Retaining Great Staff
- 2.2 Recruit Highly Qualified Staff
- 2.3 Capacity Building for all Staff

Priority 3: Community Engagement & Partnerships

- 3.1 Parent Engagement
- 3.2 Community Engagement

Priority 4: Fiscal & Operational Systems

- 4.1 Strategic Allocation of Resources
- 4.2 Internal Controls
- 4.3 Well Maintained Facilities/Transportation
- 4.4 Renovating & Updating Facilities



Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2024-2025
January 2025 Goal Progress
Measure (GPM) Report



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Guiding Priorities



Student Success



Community Engagement
& Partnerships



Faculty & Staff Recruitment,
Retention & Capacity
Building



Fiscal & Operational
Systems

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PRIORITY #1-4: Student Success, Faculty & Staff Recruitment, Retention & Capacity Building, Community Engagement & Partnerships, Fiscal & Operational Systems

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
ALL STRATEGIES	ALL STRATEGIES

- Presentation of District Improvement Plan

[UGISD 24-25 DIP](#)



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PRIORITY #: Student Success

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.1 Student Safety & Well Being	1.1A, B

1st Semester Reports:

- 1st semester attendance: 95.95% (goal 96% or better)
- Passing rate: 97% (EOY baseline 96%)
- Discipline: 72 code of conduct, 2 fighting, 0 drugs, 2 tobacco



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PRIORITY #: Student Success

STRATEGIC OBJECTIVES	KEY STRATEGIC ACTIONS
1.1 Student Safety & Well Being	1.1 C Develop & implement a program plan using social/emotional curriculums to educate & support student mental health

Social Emotional Supports:

- New implementation of STOPit Solutions to aid in bullying, mental health, social/emotion supports, etc.
<https://www.stopitsolutions.com/>
- Cadie Pyeatt with Martin House visited on Jan. 14th to speak to K/2, 3rd/4th, 5th/6th, 7th/8th grade using age appropriate materials about child safety. We will also provide a parent night to educate our parents about the safety of our children.