

2020-2021 Reopening of School Under the COVID-19 Pandemic - Childcare

Association of Three Rivers Administrators

Memorandum of Agreement

This agreement is between the Three Rivers School District (District) and Association of Three Rivers Administrators (ATRA), together, “the parties.” The existing collective bargaining agreement and the 2020-2021 Reopening of School Under the COVID-19 Pandemic MOA, remain in full effect, except as provided below.

Duration: At this time, the anticipated duration of this Agreement is from December 1, 2020 through June 11, 2021. This Memorandum of Agreement (MOA) may be reopened for renegotiation upon any of the following:

- a. Executive Orders or rules are issued that conflict with or modify the terms of this MOA.
- b. The State issues mandatory regulations or statutes that contradict or modify the terms of this MOA.
- c. Either party may re-open the MOA with ten days’ notice prior to January 30, 2021 to enter into expedited bargaining. During bargaining, this agreement will remain intact until another MOA has been agreed upon. Otherwise the agreement will roll forward to June 11, 2021.

Article 5 COMPENSATION:5.5 Childcare

Beginning December 7th, 2020 the District will provide childcare from 7:00AM to 4:30PM at no cost to Administrative staff with school-aged children due to the COVID Pandemic.

Administrative employees may access the District child care thirty minutes prior to the start of their shift, during the entire time of their shift and up to thirty minutes after their shift. Staff will be expected to follow all health department and CDC guidelines for their children and follow school site health protocols.

FOR THE ASSOCIATION:

Mark Higgins, ATRA President

FOR THE BOARD:

Jennifer Johnstun Three Rivers SD Board

David Valenzuela, Superintendent